C-1-02-479 5/6/2004

UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF NORTH CAROLINA
WESTERN DIVISION

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JEFFERSON-PILOT INSURANCE COMPANY, )

Plaintiff, )

vs. ) CASE NO.

C-1-02-479

CHRISTOPHER L. KEARNEY, ) (Judge Spiegel)

Defendant. )
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The deposition upon oral examination of VALERIE LOFTIN, being taken pursuant to Order and in accordance with the Federal Rules of Civil Procedure before Rebecca J. Huddy, Notary Public, at the Stratis Business Center, 7800 Airport Center Drive, Greensboro, North Carolina, on the 6th day of May, 2004, beginning at 11:00 a.m.

forward?

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For the Plaintiff: Mr. William R. Ellis
                                                                      2
                                                                           Q. I would like that, thank you.
         Wood & Lamping, LLP
         600 Vine Street, Suite 2500
                                                                      3
                                                                           A. Okay. I was an associate general counsel with the
         Cincinnati, Ohio 45202
                                                                      4
                                                                              League of Municipalities in North Carolina. Then I
         Ms. Stephanie Farabow
         Jefferson-Pilot Life Insurance Company
                                                                      5
                                                                              was in private practice with a firm in Baltimore,
         100 North Greene Street
                                                                      6
                                                                              Maryland.
         Greensboro, North Carolina 27401
For the Defendant: Mr. Michael A. Roberts
                                                                      7
                                                                           Q. What year?
         Gravdon, Head & Ritchev
                                                                      8
                                                                          A. That would have been '82 through '85.
         511 Walnut Street
         1900 Fifth Third Center
                                                                      9
                                                                           O. What firm?
         Cincinnati, Ohio 45202
                                                                     10
                                                                          A. Allen, Tebo & Alexander.
          INDEX
                                                                     11
                                                                           Q. How could you spell Allen?
By EXAMINATION
                      Page
                   Mr. Roberts
                                  3 - 175
                                                                     12
                                                                          A. A-L-L-E-N.
         EXHIBITS
                                                                     13
                                                                          O. That was in Baltimore?
Number
            Description
                             Page
                                                                          A. Yes.
                                                                     14
Defendant's 1
             Notice
          Agreement
                                                                     15
                                                                          Q. Okay. What area of practice did you participate in?
          Policy
          Riders
                          53
                                                                     16
                                                                          A. Insurance defense.
          Residual rider
                            53
                                                                     17
                                                                          Q. Litigation?
          Letter 6-13-00
                            67
          Affidavit
                                                                          A. Yes.
                                                                     18
          Draft
                                                                     19
                                                                          Q. Okay. Then where did you travel?
                                                                     20
                                                                          A. I was with the Attorney General's Office in Maryland.
      12
          Admission
                              {109
                                                                              I was an Assistant Attorney General.
                                                                     21
          October 20
                                                                     22
                                                                          Q. In what area?
          Proposal
          Transcript
                           165
                                                                     23
                                                                          A. Appellate litigation.
      16
          Management Techn
                                 169
          Letter 4-28-04
                            171
                                                                     24
                                                                          Q. For how long?
          Letter 12-21-01
                                                                     25
                                                                          A. For two and a half years.
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Q. What was next?

2 A. I was with Nationwide Insurance as a claims attorney.

3 Q. During what time period?

A. That would have been '87 to '89. 4

5 Q. Where are they located?

A. In Raleigh, North Carolina.

7 Q. Okay. Then what?

8 A. While still at Nationwide, I became a claims manager.

9 Q. You got out of the general counsel office and into 10

claims?

11 A. Yes.

1

12 Q. Okay. Was that after '89, during '89, or prior to

13

14 A. That was after '89.

15 Q. Okay. What period of time did you serve in a claims

16 capacity at Nationwide?

17 A. That would have been up until 1992.

18 Q. Did you work in disability insurance during your

19 career prior to '92?

20 A. No.

21 Q. Nationwide was property and casualty?

A. It was property and casualty. I did handle Workers' 22

23 Compensation when I was in private practice.

24 Q. Do you mean '82 to '85 you did Workers' Comp?

25 A. Yes.

The witness, VALERIE LOFTIN, being first duly

sworn, was examined and testified as follows:

2 3

4 EXAMINATION (by Mr. Roberts):

5

1

6 Q. Good morning. Could you kindly state and spell your 7 name for the record, please.

8 A. Valerie Loftin, V-A-L-E-R-I-E, L-O-F-T-I-N.

9 Q. Valerie, what is your home address, please, and zip

10

APPEARANCES:

11 A. 1900 Falmouth Drive, that's F-A-L-M-O-U-T-H,

12 Greensboro, North Carolina 27410.

13 Q. How are you presently employed?

14 A. I am employed with Jefferson-Pilot.

15 Q. Okay. How long have you been employed by

Jefferson-Pilot? 16

17 A. Since 1992.

18 Q. Are you a lawyer, Valerie?

19 A. Yes.

Q. Okay. Where did you receive your law degree? 20

21 A. At the University of North Carolina at Chapel Hill.

22 Q. What year?

A. 1981. 23

24 Q. What was your professional career post 1981?

A. Do you want me to go back starting at 1981 and move

Page 5

C-1-02-479 5/6/2004

Page 8

Page 9

Page 6

- Q. The AG's Office was general appellate litigation?
- 2 A. Criminal appellate litigation and some Federal habeas 3 corpus work.
- 4 Q. How did you come to be employed by Jefferson-Pilot?
- A. I joined Jefferson-Pilot in June of 1992 as the Vice 5
- President of Claims for a subsidiary, Jefferson-Pilot 6
- 7 Fire & Casualty.
- 8 Q. What other positions have you held for
- Jefferson-Pilot?
- 10 A. In 1994 I became President of Jefferson-Pilot Fire &
- 11 Casualty. In 1995 the company was sold and I --
- 12 Q. Jefferson-Pilot Fire & Casualty was sold or 13 Jefferson-Pilot?
- 14 A. Jefferson-Pilot Fire & Casualty was sold.
- 15 Q. Okay.
- A. And I remained with Jefferson-Pilot Corporation. 16
- 17 Q. In what capacity?
- A. In the capacity of an integration coordinator for 18
- 19 acquisitions and regulatory counsel.
- 20 Q. So you've handled everything from criminal work to
- 21 mergers and acquisitions?
- 22 A. Yes.

1

- 23 Q. Everything in between. How long did you hold that
- 24
- 25 A. The integration coordinator and regulatory counsel

- Q. Do you recall what month it was in 2001?
- A. No. It would have been in the first six months of 3
 - 2001.
- Q. Is that the position you hold today?
- A. No. I am now the Vice President of Claims.
- Q. Did your responsibilities change at all?
- A. Yes. I now have responsibility for the entire unit.
- 8 I was working on a special project when I originally
- 9 went into the unit.
- 10 Q. How long did that assignment last?
- 11 A. The integration of the outlying claims offices went on
- 12 until 2002 and I assumed responsibility as Vice
- 13 President of Claims in June of 2002.
- 14 Q. And that's the position you hold today?
- 15 A. Yes.

17

1

- 16 Q. What was the task of integrating the outlying claims
 - offices? Was there a consolidation effort made by
- 18 Jefferson-Pilot to bring everybody to Greensboro or
- 19 wherever you're located?
- 20 A. Yes. It was a continuation of some of the work I had
- 21 done. In the mid-'90s we had acquired a number of
- 22 insurance companies in different locations and we had
- 23 slowly been consolidating the operations into one
- 24 location or two locations.
- 25 Q. Okay. How many employees does Jefferson-Pilot have,

Page 7

- continued until 1997. I assumed responsibility as
- 2 Vice President of our Annuity Operations.
- 3 Q. In 1997?
- 4 A. That would have been 1997 to 1998, and in 1998 I
- 5 joined our Finance Department, again specializing in
- 6 regulatory issues and mergers and acquisitions.
- 7 Q. Two independent areas or regulatory issues related to 8 mergers and acquisitions?
- A. Regulatory issues related to mergers and acquisitions.
- Q. How long did you serve in that capacity? 10
- 11 A. That was approximately three years.
- 12 Q. Concluded in 2001 sometime?
- 13 A. Yes.
- 14 Q. Okay. Then what?
- 15 A. At that point I moved into the Claims Department and
- 16 my role in that department was to assist in the
- 17 integration of some of our claims field offices into
- 18 our home office.
- 19 Q. Claims Department disability insurance or other lines
- 20
- 21 A. There were disability, life, annuity, individual lines
- 22 of insurance.
- Q. Was this your first focused effort on disability 23
- 24 insurance when you took that capacity?
- 25 A. Yes.

do you know?

- 2 A. Jefferson-Pilot Corporation has 3,900 employees.
- 3 Q. How many Jefferson-Pilot corporate entities are there?
- 4 A. I don't know the exact number. There are three
- 5 separate life insurance entities, there are seventeen
- 6 radio and television stations, and then there are a
- 7 number of other legal entities that are investment
- 8 companies, but I don't know the number.
- 9 Q. Well, the plaintiff in this case in which we're here
- 10 today is Jefferson-Pilot Life Insurance Company. Is 11
 - that one of the three life insurance companies?
- 12 A. Yes.
- 13 Q. Okay. What are the other two life insurance
- 14 companies?
- 15 A. Jefferson-Pilot Financial Insurance Company and 16
 - Jefferson-Pilot Life America Insurance Company.
- 17 Q. And you're the Vice President of Claims of all claims
- 18 that would fall under those life insurance companies
- 19 as well as others?
- 20 A. All individual claims. We also have a group claims 21 operation.
- 22 Q. Is that one separate corporation?
- 23 A. No.
- 24 Q. Is it multiple separate corporations?
- 25 A. No. The group operations are all contained in

3 (Pages 6 to 9)

Page 12 Page 10 Jefferson-Pilot Financial Insurance Company. (Defendant's Exhibit No. 1 was marked for 1 1 2 identification by Mr. Roberts.) O. Okay. So how many different corporate entities are 2 MR. ROBERTS: The 30(b)(6) Notice issued to 3 there for which there would be individual claims under 3 4 plaintiff's counsel, Mr. Bill Ellis, on April 26 the Jefferson-Pilot umbrella? A. There would be three. 5 requested that Jefferson-Pilot Life Insurance Company 6 make available the person with knowledge -- the person Q. The three you've mentioned? 6 with the greatest knowledge on behalf of the plaintiff 7 7 A. Yes. of Jefferson-Pilot's Complaint, Affirmative Defenses, 8 8 O. Okay. How many people are employed by Jefferson-Pilot Answers to Interrogatories, and Production of 9 Life Insurance Company? 9 Documents in this action. Do you know who that is, 10 A. I can't give you that figure off the top of my head. 10 11 Bill? 11 Q. Is it more or less than a thousand? 12 MR. ELLIS: No, I don't. 12 A. It's more than a thousand. MR. ROBERTS: Any chance that maybe you're 13 Q. Okay. Who owns the stock of Jefferson-Pilot Life 13 going to comply with the Notice and produce that 14 Insurance Company? 14 person as opposed to someone who knows nothing about 15 A. The holding company, Jefferson-Pilot Financial --15 Jefferson-Pilot Corporation. The brand name is 16 16 17 MR. ELLIS: I gave you the person that fit Jefferson-Pilot Financial. 17 18 Q. Okay. Is that a publicly traded company? the most categories we could find. 18 19 MR. ROBERTS: No, you know, Counsel, quite 19 A. Yes, it is. well, and the other lawyer who's with you probably 20 Q. JP Financial is the name of the holding -- the 20 corporate name of the holding company? 21 does, too, under 30(b)(6) it's not one person. If it 21 22 takes multiple people to answer the different 22 A. Jefferson-Pilot Corporation is the legal name. The 23 questions, you produce multiple people. brand name is Jefferson-Pilot Financial. 23 Who is the person you're going to produce 24 O. Do you have any personal knowledge of the 24 25 under Rule 30(b)(6) pursuant to the Notice that can 25 administration of Mr. Jefferies' claim? Page 13 Page 11 give me the information that I've requested MR. ELLIS: Mr. Who? 1 1 2 specifically? Q. Excuse me, Mr. Kearney's claim? 2 3 MR. ELLIS: I don't know. A. I have not reviewed the claim file and I was not 3 MR. ROBERTS: Let's call the judge. We'll involved in the administration of Mr. Kearney's claim. 4 4 Q. You haven't reviewed anything about the claim file? 5 keep this on the record. Do you know how to dial out 5 6 of here? 6 7 (Phone call placed by Mr. Roberts) Q. You haven't reviewed any of the pleadings in the 7 MR. ROBERTS: Barb, it's Mike Roberts. 8 8 litigation? 9 BARBARA: Hi, Mike, just the person I need to A. I have reviewed the pleadings. I have not reviewed 9 talk to. 10 10 the claim file. MR. ROBERTS: Really. O. Okay. Who is it that on behalf of the plaintiff 11 11 12 BARBARA: Yeah, I got some paperwork that 12 responded to the discovery request in the case? Was 13 needs to be picked up. 13 14 MR. ROBERTS: On what case? 14 A. No. BARBARA: The Jefferies case. Q. Do you know who it was that provided the interrogatory 15 15 16 MR. ROBERTS: Okay. I'm in North Carolina. responses? 16 I'll get back as soon as I can and come right there to 17 17 A. I don't know. Q. It's never been identified, they're not verified. 18 get it unless you want me to send a runner over. 18 19 BARBARA: Either way is fine with me. It's not you, though? 19 20 MR. ROBERTS: Okay. Now that I've done you 20 A. It's not me. that favor, will you do me one? 21 21 O. You have no idea who it might be? 22 BARBARA: What's up? 22 A. No. MR. ROBERTS: Bill, on that Notice of 23 MR. ROBERTS: I'm on another case with Bill 23 24 Ellis and we're in a deposition. Deposition -- we'll make this Exhibit 1. 24 25 BARBARA: Uh-huh. 25

C-1-02-479

5/6/2004

C-1-02-479 5/6/2004

	Page 14	l	Page 1
1	MR. ROBERTS: And it requires the judge's	1	agreement that defines the relationship?
2	intervention, I believe.	2	A. Yes.
3	· ·	3	Q. Okay. Does your knowledge of the relationship go
4	MR. ROBERTS: Is there any chance that we	4	outside that contract?
5	•	5	A. Yes.
6	•	6	Q. Okay. We'll get back to this, but generally what do
7	who's had surgery today.	7	you know about the relationship that is outside the
8	MR. ROBERTS: Oh, okay.	8	contract?
9		9	A. You'll have to rephrase the question. I'm not sure
10	and he's actually not going to be in until Tuesday.	10	what you're asking. I am the person at
11	MR. ROBERTS: Would Tim Black be able to help	11	Jefferson-Pilot who has the greatest knowledge of the
12	me, do you know?	12	relationship with DMS.
13	BARBARA: I believe he went down to the Sixth	13	Q. Okay. There was an agreement entered in December of
14	Circuit conference.	14	1999 between DMS and Jefferson-Pilot. You're mindfu
15	MR. ROBERTS: In Lexington?	15	of that?
16	BARBARA: In Louisville with all the rest of	16	A. Yes.
17	the judges.	17	Q. It's a written agreement that sets forth the terms?
18	MR. ROBERTS: Okay, Barbara. Here's the	18	A. Yes.
19	question and you decide.	19	Q. The term of that agreement is one year, correct,
20	BARBARA: Okay.	20	unless terminated by notice by either party?
21	MR. ROBERTS: I'm teasing.	21	A. Yes.
22	BARBARA: Hey, I've made planned decisions	22	Q. Okay. That agreement contemplates that it may be
23	before. I'm not afraid to make them.	23	amended. Has it ever been amended?
24	MR. ROBERTS: Okay. Thank you.	24	A. I don't know.
25	BARBARA: All right.	25	Q. Who at Jefferson-Pilot would know?
-			
1	Page 15 MR. ROBERTS: Take care.	١,	Page 1
2		2	A. No one other than me.Q. So it may have been amended, you have the most
3		3	knowledge, but you don't know?
4	•	4	A. I don't know.
5		5	Q. Okay. Are there any other written agreements other
6		6	than that December 1999 agreement between
7		7	Jefferson-Pilot and Disability Management Services?
8		8	A. No.
و ا	• • •	9	Q. Okay. Has the compensation term to that agreement
10		10	ever been modified?
11		11	A. No.
12		12	(Defendant's Exhibit No. 2 was marked for
13		13	identification by Mr. Roberts.)
14	i di	14	Q. Ms. Loftin, I've marked as Exhibit 2 a document
15		15	entitled Claims Assessment Agreement. Is this the
	O Item number 4 of the Notice requires that	16	written agreement between IP and DMS that been't been

17 Jefferson-Pilot produce a person with the most produced in the lawsuit? knowledge within its organization or agents, which 18 A. I don't know if it's been produced or not, sir.

would include DMS, of DMS's disability claim 19 Q. Well, it hasn't, but is this the agreement?

administration process, including policies and 20 A. This is the agreement between DMS and Jefferson-Pilot

procedures applicable to that process. I assume you 21 Life Insurance Company.

don't have any knowledge of that? 22

Q. All right. This is the agreement you and I just A. I have knowledge of the relationship between 23 referred to; is that right?

Jefferson-Pilot and DMS. 24 A. Yes.

Q. Do you have knowledge of the contractual terms of the

17

18

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24

25 Q. Okay. Paragraph 1 of the agreement, the first page,

5 (Pages 14 to 17)

5/6/2004 Page 18 Page 20 MR. ELLIS: I'm sorry, when you say those 1 says Assessment Services and the first sentence says, 1 claims, can we clarify on the record what claims. 2 2 "Subject to the terms and conditions set forth in this 3 THE WITNESS: The claims that were beneath a 3 Agreement, the Company," which you understand to be 4 certain monthly benefit threshold --4 Jefferson-Pilot? A. Jefferson-Pilot Life Insurance. 5 MR. ELLIS: Thank you. 5 Q. Correct -- "hereby retains DMS to assess certain A. - were not referred to DMS. They were retained 6 6 claims (as defined in paragraph A below) and to 7 in-house, but they were transferred to our disability 7 8 8 recommend and take action with respect to the claims staff in Concord, New Hampshire. 9 as follows." 9 Q. And we're just talking about disability insurance Through this agreement has JP referred 10 claims, correct? 10 11 A. Yes. certain claims yet not all claims of Jefferson-Pilot 11 Life Insurance Company to DMS for administration? O. Okay. Was there a disability claim rep staff within 12 12 Jefferson-Pilot Life Insurance Company prior to 2000 13 13 A. At the time that this agreement took effect, some of the claims were not referred to DMS for handling. 14 14 and those folks were terminated? Q. Okay. You're mindful that prior to the date of this 15 A. There was a disability claims staff prior to the DMS 15 agreement. I don't know what happened to all of the agreement, DMS was performing a service, a claim 16 16 17 people who were handling disability. Some of them assessment service for JP on certain claims? 17 A. I was not aware of that. 18 remained employed with Jefferson-Pilot in other 18 19 19 O. You didn't know that Mr. Kearney's claim was referred capacities. 20 to DMS in 1997? 20 O. Very well. But there was a body of folks who were A. I saw a letter yesterday when we were meeting with my 21 performing that claim administration service in-house 21 22 on disability insurance claims and Jefferson-Pilot 22 in-house counsel that reflected some communication 23 with DMS, but I was not aware of prior communications made the business decision to no longer employ 23 24 directly persons in that capacity effective January 1, 24 with DMS and JP. 25 25 Q. Until yesterday? 2000? Page 19 Page 21 A. No, we continued to employ persons handling individual A. (Witness nods head) 1 Q. Okay. That letter referred not only Mr. Kearney's 2 disability claims. They're employed in our Concord, claim to DMS but two other individuals' claims, 3 New Hampshire office and they report to me. 3 Q. Okay. You had those individuals -- did those 4 correct? 5 individuals reside in Greensboro prior to 2000? 5 A. I don't remember the contents of the letter. O. Okay. Let's get back to December of 1999 or January 1 6 6 7 of 2000. At that time under the terms of this 7 Q. Okay. So the disability insurance function of 8 agreement Jefferson-Pilot referred certain claims to 8 Jefferson-Pilot has always been handled out of New 9 9 DMS but not all claims that JP had, correct? Hampshire? 10 A. No. At one point it was handled -- Jefferson-Pilot 10 A. Yes. O. Okay. What was the dividing line between claims from 11 Life Insurance was handled in Greensboro. 11 JP's perspective? Why was it sending some claims to 12 Jefferson-Pilot Financial had a disability operation 12 13 DMS and not others? in Concord, New Hampshire. 13 A. I believe that there was a threshold at the time of O. Okay. So there was a staff of folks at 14 14 15 Jefferson-Pilot Life Insurance Company in Greensboro 15 monthly benefit. Q. Okay. So DMS was referred those claims that exceeded that handled disability insurance claims, but no one 16 16 a certain monetary monthly threshold; is that correct? 17

20 ongoing claims that didn't exceed a certain monetary

21 monthly threshold? 22 A. We referred those claims to our Concord, New Hampshire

Q. Okay. And JP kept in-house those claims -- those

23 disability unit.

18 A. Yes.

19

24 Q. Is that a company owned by Jefferson-Pilot?

25 A. It is Jefferson-Pilot Financial.

17 performs that service there any longer?

18 A. Yes.

19 Q. That's correct?

20 A. Yes.

21 Q. Was there any other service providers other than the

Concord office and DMS that were considered for taking

23 on the administration of these claims?

24 A. I don't know that.

Q. Why did the Concord office of Jefferson-Pilot not get 25

C-1-02-479

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C-1-02-479 5/6/2004

Page 24

Page 25

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Page	22

- those claims that exceed the certain monetary monthly 1
- 2 threshold?
- A. At the time that we transferred the files to DMS, it 3
- was at the recommendation of our reinsurer, Employers 4
- 5 Reinsurance. They recommended the use of DMS because
- 6 they had had prior relationships with DMS.
- 7 Q. Through other disability insurance companies that they
- 8 had ownership in or reinsurance arrangements with?
- 9 A. Exactly.
- 10 Q. Was anyone else considered by Jefferson-Pilot other
- than DMS to take on that role? 11
- 12 A. Not to my knowledge.
- 13 Q. Did Jefferson-Pilot conduct any due diligence about
- 14 the services that DMS would be offering?
- 15 A. I know that they obtained references from our
- 16 reinsurers who had prior -- and this is what I know
- 17 not because I was involved but from basically talking
- 18 to people who were involved at the time and who are no
- 19 longer with Jefferson-Pilot.
- 20 Q. Okay. Do you know who at first request on the Notice
- 21 of Deposition is the person to produce the person with
- 22 the financial -- with the best knowledge of the
- 23 financial and other terms of JP's relationship with
- 24 DMS, do you know who would be most mindful inside
- 25 Jefferson-Pilot about why DMS was selected back in

- A. At that time I don't know who executed this agreement,
- 2 but it would have made sense for it to have been
 - executed by the Vice President of Claims at the time,
- 4 but I don't know that he actually is the one that
- 5 signed the agreement.
- Q. Do you know the name of the person who served in that
- 7 capacity at that time?
- A. That would be Clyde Honaker.
- 9 Q. Is he still employed by the company?
- 10 A. No.
- 11 Q. Did he retire or take on a new job somewhere else?
- A. He's taken on a new job.
- 13 Q. Not within the Jefferson-Pilot umbrella?
- 14 A. No.
- 15 Q. Do you know who he works for now?
- 16 A. No.
- 17 Q. Do you know when he left?
- 18 A. June of 2002.
- 19 Q. Do you know what state he lives in?
- 20 A. Kentucky.
- 21 Q. Do you know what city he lives in?
- 22 A. Lexington.
- 23 Q. Is he still in the insurance industry?
- 24 A. I believe so, yes.
- 25 Q. Do you know for what company?

- A. No.
- O. Is it disability insurance?
- 3 A. I don't know.
- 4 Q. Okay. Who was it that decided what the monetary
- threshold would be? 5
- A. I don't know. 6
- 7 Q. What was the monetary threshold in December '99,
- 8 January 2000?
- A. I believe the threshold was benefits under \$2,000.
- 10 Q. Per month?
- 11 A. Per month.
- 12 Q. And those that exceeded \$2,000 per month went to DMS
- 13 for administration?
- 14 A. Yes.
- 15 Q. What's the business reason for that?
- A. The business reason is reinsurance.
- 17 Q. I don't understand.
- A. The disability claims are reinsured on a pro rata 18
- 19 basis, which means that the reinsurer and the primary
- 20 insurer share claims handling expenses. On the
- 21 smaller claims there would not necessarily have been
- 22 that reinsurance in place, and therefore
- 23 Jefferson-Pilot would have picked up 100 percent of
- 24 the cost of outsourcing the handling of those claims.
 - On the reinsured claims we would have shared

Page 23

A. That would be me.

1992

- 3 Q. But you weren't directly involved in that?
- A. But I have become aware since taking over as Vice
- 5 President of Claims, because we have a continuing
- 6 relationship with DMS.
- 7 Q. Okay. Well, who at Jefferson-Pilot would have
- 8 firsthand personal knowledge of those events?
- A. No one that I know of.
- 10 Q. Who signed the agreement on behalf of Jefferson-Pilot?
- A. Do you have a signed copy? 11
- 12 Q. Do you know?
- 13 A. I can't remember who signed the agreement on behalf of
- 14 Jefferson-Pilot.
- 15 Q. Would there be a signed copy somewhere inside
- 16 Jefferson-Pilot?
- 17 A. Where did this one come from?
- Q. Would there be a signed copy somewhere inside
- 19 Jefferson-Pilot?
- 20 A. I don't know.
- 21 Q. Okay. Does the President of Jefferson-Pilot Life
- 22 Insurance Company execute agreements such as these?
- 23 A. No.
- 24 Q. Who would have executed agreements such as this one at
- 25 that time?

7 (Pages 22 to 25)

C-1-02-479 5/6/2004

	V 410114		
	Page 26		Page 28
	the cost with ERC on a pro rata basis, and that made	1	Reinsurance reps who you interact with concerning DMS
	sense from a business standpoint.	2	are verbal?
	Q. So Employers Reinsurance didn't have any liability for	3	A. I believe so, yes.
ı	those claims that did not exceed \$2,000 a month?	4	Q. Who are your contacts at Employers Reinsurance?
	5 A. I'm not I can't say. I know that was the	5	A. The general counsel is a gentleman named Bill Dempsey.
١	6 threshold. I do not know what their liability might	6	Q. Okay. Is that it? He's the only person you interact
	7 have been on those particular claims.	7	with?
	8 Q. You don't know what the threshold is for their	8	A. Uh-huh.
1.	9 liability when their responsibility kicks in?	9	Q. How long have you been interacting with Mr. Dempsey?
- 1	0 A. It varies from claim to claim. 1 Q. Based on what?	10	A. Since I became Vice President of Claims in 2002.
	•	11	Q. Prior to your talking on that role in 2002, you had no interaction with him at all?
ı	 A. Based on the treaty that would have been in force at the time the policy was issued, based on the block of 	13	A. No, I did not.
•	business that the policy was sold in.	14	Q. And in your two years with him, you have never
1	5 Q. So do I understand your testimony to be that DMS was a	15	exchanged any written document of any sort, including
- 1	6 company that was suggested by Employers Reinsurance	16	e-mails?
	because they shared in the liability of those larger	17	A. About the handling of a claim?
	8 claims?	18	Q. Relating to DMS.
	9 A. Yes.	19	A. No.
1	MR. ELLIS: I'm sorry, who is they?	20	Q. I asked you a negative question, you gave me a
- 1	MR. ROBERTS: She understood the question.	21	negative response. As a lawyer, you know what that
- 1	THE WITNESS: Employers Reinsurance would	22	looks like.
	share in the liability of the claims.	23	A. I have not e-mailed Bill Dempsey regarding the DMS
	MR. ELLIS: Thank you.	24	relationship, to my knowledge. I have had telephone
	MR. ROBERTS: I'll take your deposition	25	conversations with him and I have exchanged e-mails
	Page 27		Page 29
Ì	later.	1	with Bill Dempsey related to non-DMS matters.
	2 MR. ELLIS: Whatever.	2	Q. Do you have any notes of your verbal conversations
	3 Q. Are there any other reinsurers on the block of	3	with him regarding DMS?
	4 business other than Employers Reinsurance?	4	A. No.
	5 A. Not on the Jefferson-Pilot Life block, no.	5	Q. Okay. So in your two years the Jefferson-Pilot claims
	6 Q. Has there been any change or shift in policies that	6	that you oversee have been administered by DMS, the
	7 or claims that are referred to DMS, meaning are they	7	direction of ERC, the person you have contact with,
ı	8 now getting more claims than just those that exceed	8	you never had any e-mail communication to him or from
	9 \$2,000 a month in liability?	9	him or any other type of written communication that
- 1	0 A. Yes.	10	regards DMS?
- 1	1 Q. Okay. Do they get all the claims at this point?	11	A. I don't remember.
- 1	2 A. They get all of the claims that are reinsured through	12	Q. How would one go about learning whether that happened
	3 ERC.	13 14	or not? A. I don't know.
1	4 Q. That was at the direction of Employers Reinsurance?5 A. It was at my direction and with agreement from	15	Q. Do you maintain files of your correspondence with Bill
- 1	6 Employers Reinsurance.	16	Dempsey?
- 1	7 Q. Is that in writing?	17	A. I don't recall any correspondence with Bill Dempsey
	8 A. No.	18	regarding DMS.
	9 Q. Have you received any letters, notes, e-mails from	19	Q. Isn't there some written agreement between you and
	20 your contact at Employers Reinsurance about DMS and	20	Employers Reinsurance that refers the balance of the
- 1	their work?	21	claims that they reinsure to DMS?
- 1	22 A. From Employers Reinsurance?	22	A. I'm sorry, I don't understand the question.
	23 Q. Uh-huh.	23	Q. I thought you had told me that there was some
- 1	24 A. No.	24	arrangement you entered into to transfer all claim
1		۱ ـ ـ	

8 (Pages 26 to 29)

25 Q. All of your communications between you and Employers 25

administration for those claims that are reinsured by

C-1-02-479 5/6/2004

	Valeri	e Lo	ftir	in 5/6/200
	Page 30	, T		Page 32
1	Employers Reinsurance to DMS.	1		series or forms of disability insurance which need
2	A. I believe Bill and I handled that verbally.	2		review for claim eligibility or which are in claim
3	Q. Okay. There's no letter or e-mail that relates to	3		payment status. What does a person in your industry
4	that transaction?	4		mean when they refer to policy series or forms of
5	A. I don't remember.	5		disability insurance?
6	Q. Do you have any files in your office concerning Bill	6		MR. ELLIS: I'm sorry, I don't see where
7	Dempsey?	7		you're reading.
8	A. Concerning Bill Dempsey?	8		MR. ROBERTS: The first line of 1-A, "Claim
9	Q. Any files in your office relate to or refer to Bill	9		
10	The state of the s	10		or claims' means claims arising out of the policy
11	A. Not specifically to Bill Dempsey, no.			series or forms of disability income insurance
12		111		policies," right there in the first line. Do you see
13		12		it now, Counsel?
		13		MR. ELLIS: Thank you.
14		14		MR. ROBERTS: All right.
15	3	15		A. It would just mean the policy forms.
16		16		Q. What does policy series or forms mean, or is there a
17	• • • • • • • • • • • • • • • • • • • •	17		distinction between a policy series and a policy form?
18	•	18		A. I don't know what they mean by that.
19	· · · · · · · · · · · · · · · · · · ·	19		Q. Are there different types of disability insurance
20		20		policies that Jefferson-Pilot has historically offered
21	reports. Are you the person that receives those from	21		to potential policyholders?
22		22	A	A. Yes.
23	A. I did receive some of them, but I don't have all of	23		Q. Do you have any idea how many different disability
24		24		insurance policies may have been issued at any time?
25	•	25		A. No.
-		 		
1,	Page 31 files?	1 .	0	Page 33
$\frac{1}{2}$	A. Yes.			2. Are there dozens or are we talking less or more?
2		$\frac{2}{2}$		A. Probably more.
3	Q. Okay. During what period of time do you have those	3	-). More than dozens?
4	quarterly reports?	4		A. Uh-huh.
5	A. I don't remember.	5	Q.	2. And when a policy is issued, is it ever revised? Are
6	Q. Those quarterly reports cover what period of time?	6		any of the riders ever revised?
7	A. I don't remember.	7		. They can be.
8	Q. The time period before you took on this role of Vice	8	Q). Okay. Have you educated yourself on the different
9	President of Claims or the time period since?	9		disability insurance policies that have been issued
10	A. Some of them probably cover the time period before I	10		historically by Jefferson-Pilot and the different
11	took over as Vice President of Claims.	11		forms of the riders?
12	Q. Do you have all of them that have been provided to	12	Α	. No, I have not.
13	Jefferson-Pilot by DMS since you have taken on that	13		To any degree you have not gone to the effort of
14	role?	14		educating yourself on the different
15	A. I don't know the answer to that, no.	15		Have I reviewed some of our disability policy forms?
16	Q. Do you have some of them? Do you have any of them?	16		
17	A. I have some of them.	I		If that's the question, yes, I have. Do I know
18		17		everything that we have issued in the last hundred
1	Q. Are those quarterly reports provided to Employers	18		years we've been in business? No.
19	Reinsurance, as far as you know?			. No, I presume that you have reviewed ad hoc whatever
20	A. I don't know.	20		policies or forms come to your attention for certain
21		21		reasons.
22				. Yes.
23		23	Q.	. That's not what I'm talking about.
24	•			. Okay.
25	those that fell under a maliar, a contain maliar	25	^	TT 000 12 4 7 1 1 1 1

25

those that fall under a policy -- a certain policy

25 Q. Have you affirmatively gone out and tried to educate

Page 36 Page 34 yourself personally on the different forms that exist presented claims as well? 1 1 2 A. Yes. 2 and different policies that exist? Q. And those claims go immediately to DMS for processing? 3 3 A. Specific to the Jefferson-Pilot policies? 4 A. If they are reinsured through ERC. 4 Q. Uh-huh. A. I have not sat down and reviewed prior Jefferson-Pilot 5 Q. Do you know today or what is the most recent report 5 you've had about the number of claims DMS is handling policies for the purpose of learning the language of 6 6 7 on behalf of Jefferson-Pilot Life Insurance Company? every policy we have ever written. We do address it 7 8 A. Approximately 300. 8 on a case-by-case basis. Q. Okay. In your experience with Jefferson-Pilot, has 9 Q. Okay. So the number has dropped by 50 percent or 9 there been an occasion when the company, 10 thereabouts? 10 11 A. Yes. Jefferson-Pilot the company, or DMS has determined 11 Q. Okay. Those have dropped both because people have that language of any specific policy or rider could be 12 12 either died or are no longer disabled or claims have 13 13 improved? 14 been settled or resolved? 14 A. I'm not following you. Or DMS? Q. I'll break it into two questions. Are you mindful of 15 A. Yes. 15 16 Q. Okay. Do you get reports on the number of claims that any occasion during your period with Jefferson-Pilot 16 17 are settled or resolved? where the company has concluded that they could refine 17 the language in a policy or form to better identify A. The reports that I was receiving at one time included 18 18 19 the status of all claims and it would indicate whether 19 what the benefits are? the person had returned to work or had died or the A. No, because this has been a closed block of business 20 20 21 case had settled. for several years. 21 Q. Okay. So during your tenure the situation has never 22 Q. Did those reports also show how many lawsuits have 22 23 been filed and how many lawsuits have been settled? arisen where someone has raised your attention about 23 24 A. No. the benefit to revising language in a policy or rider? 24 25 Q. No? 25 A. No, they have not. We are no longer selling Page 35 A. No. disability policies. 1 1 Q. When did Jefferson-Pilot get out of the business of 2 Q. Okay. In your communications with Mr. Dempsey about 2 the benefits and attributes of DMS, he shared with you 3 selling disability insurance income policies? 3 A. I don't remember, because the dates are different on 4 that their business philosophy is to settle and 4 5 resolve claims? different blocks of business. As I told you, we sell 5 A. I'm sorry, I didn't say that. 6 insurance through multiple life insurance companies 7 Q. Correct, it was a cross-examination question. and the dates may be different between Jefferson Pilot 7 A. Okay. He shared with me that DMS had a great deal of 8 8 Life and Jefferson-Pilot Financial. 9 experience in the handling of disability cases and O. Do you know if it was -- when Mr. Kearney bought his 9 policies in '90 and '91, do you know whether -- did 10 that they had provided a high quality of service to 10 11 their other primary insurance carriers. Jefferson-Pilot Life Insurance Company get out of the 11 12 Q. And he advised you of their philosophy and manner of 12 business prior to this Claims Assessment Agreement 13 settling and resolving claims? with DMS? 13

20

Life Insurance Company?

A. I know at the time that the agreement was first entered, they received anywhere from 500 to 600

O. Okay. Based on your review of the quarterly reports

you receive from DMS, do you know how many different claims DMS administers on behalf of Jefferson-Pilot

21

15

16

17

18

19

14 A. I believe they did.

Q. Active claims where people were seeking payment? 22

23 A. Yes.

Q. And since that time some folks that believe they have 24

become disabled, they have a policy and they've 25

A. No. 15 Q. He's never mentioned that to you?

16 A. No.

14

20

25

17 Q. Have you heard that from anybody other than me?

18 A. Have I heard what from anybody?

19 Q. That DMS's business philosophy is to settle and

resolve disability insurance claims.

21 A. No.

O. Okay. DMS doesn't get a claim file from 22

23 Jefferson-Pilot until an actual claim is made; you

24 didn't just send them all the files you have and all

the policies of the different policyholders, did you?

10 (Pages 34 to 37)

C-1-02-479

5/6/2004

C-1-02-479 5/6/2004

Page 40

Page	38

- A. Right, yes. That was a negative question. We send 1
- 2 them only claims.
- 3 Q. What is the reporting that's required from DMS about
- their strategy -- do they report what their intended 4
 - strategy is on a particular claim, new claim, old
- 6 claim, to Jefferson-Pilot?
- A. The only time that they would discuss their handling 7
- of a JP claim would be if they required authorization 8
- 9 for settlement.

5

- 10 Q. Okay. So once you send them the claim, other than
- 11 getting the quarterly reports, DMS doesn't interact
- with Jefferson-Pilot about what their intentions are 12
- 13 about administering the claim until some settlement
- 14 that might exceed \$75,000?
- A. We do periodic audits of the claim -- Jefferson-Pilot 15
- goes to DMS. I have gone to DMS and while I have not 16
- 17 personally reviewed the files, my staff have reviewed
- 18 files.
- Q. Okay. 19
- 20 A. So in terms of interaction, there is more interaction
- just than settlement approval. 21
- 22 O. Okay. That's what I'm trying to nail down. But when
- 23 DMS receives a claim, let's assume they develop
- 24 internally some strategy about how they're going to go
- 25 about dealing with the claim. That's not something

- 1 with her both times?
- 2 A. Norm Carrier.
- 3 Q. I'm sorry?
- A. Norm Carrier is the disability examiner. 4
- 5 Q. Croft is C-R-O-F-T?
- A. Uh-huh.
- O. Carrier is C-A-R-R-I-E-R? 7
- A. Uh-huh. 8
- Q. How many depositions have you given?
- A. In my life? 10
- 11 O. Uh-huh.
- A. I don't know. 12
- 13 O. Dozens?
- 14 A. Probably less than a dozen.
- Q. Okay. Do you keep copies of all your deposition 15
- 16 transcripts?
- 17 A. No.
- 18 Q. Any of them?
- 19 A. No.
- 20 Q. Are they kept, as far as you know, in the general 21
 - counsel's office?
- 22 A. Not to my knowledge.
- 23 Q. Paragraph 1-C of the agreement says, "DMS will retain
- 24 third-party and affiliated investigators (including
- 25 but not limited to medical, physical therapy, and

Page 39

1

11

16

- they necessarily share with Jefferson-Pilot; they just 1
- 2 go do it, and unless you go to their office and audit
- 3 a claim file or unless they come with you with request
- 4 for settlement authority of -- what's the minimum,
- 75,000? 5
- A. Yes. 6
- 7 Q. It is?
- 8 A. Yes, I believe so.
- O. Okay. So other than those two situations and the
- third situation of information that may be contained 10
- 11 about a claim on a quarterly report, there is no
- direction that DMS has to provide information to 12
- Jefferson-Pilot about respective claims? 13
- 14 A. That's correct.
- 15 Q. Okay. How frequently do these audits take place?
- 16 A. We are trying to do them once a quarter.
- 17 Q. Since your tenure started in 2002 as VP of Claims, how
- many have there been? 18
- A. We have had two, I believe. 19
- O. Who at Jefferson-Pilot has undertaken the effort to do 20
- 21 the audits?
- 22 A. My disability manager and some of her staff.
- 23 Q. Who's your disability manager?
- A. Cynthia Croft. 24
- 25 Q. Has it been the same person from her staff that's gone

- Page 41 psychiatric personnel) at the company's expense to
- 2 conduct or have conducted such further investigation 3 regarding each claim as is appropriate within the
- 4 parameters, if any, specified by the company."
- 5 Has the company ever given DMS any parameters
- 6 on their administration of a claim?
- 7 A. Within the scope of who they should refer -- who they 8 should use as a third-party vendor?
- 9 Q. If that's what that paragraph refers to. I suspect
- 10 you haven't done that, so I went ahead and asked the
 - question have there ever been any parameters placed on
- 12 anything that DMS does on behalf of Jeff Pilot.
- 13 A. Yes.
- 14 Q. Okay. What?
- 15 A. That they are supposed to make accurate liability
 - determinations on our claim files.
- 17 Q. Okay. Is that expressed anywhere other than in the 18 agreement?
- 19 A. In any verbal conversation I have with DMS.
- 20 Q. Okay. There's an agreement that exists that we're
- 21 working our way through here.
- 22 A. Uh-huh.
- 23 Q. Are there any other documents that exist going from
- 24 Jefferson-Pilot to DMS saying, we want you to
- 25 administer claims in the following fashion, or we want

11 (Pages 38 to 41)

		valerio	LU	3/()	0/2004
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25	Q. A. Q. A. Q. A. Q. A.	Page 42 you to undertake to do this with the claims you handle for us? No. Their direction that you give them is contained in this agreement and that's it; is that right? Except for conversations that I have with DMS when I've had one-on-one sessions with them. Okay. Those are just ad hoc conversations where you give them your input about a respective claim? Yes. Okay. You've never given them any other wholesale instruction about how to handle blocks of claims, groups of claims No subjective disability claims versus objective disability claims, potential psychiatric claims versus you've never given them any other general instruction? On how to handle a disability claim? Yeah, right. No. Okay. So this reference in 1-C referring to potentially being some parameters put on DMS that aren't contained in the agreement, that doesn't refer to anything other than potential ad hoc parameters on	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25	 Q. Does DMS manage litigation for Jefferson-Pilot as well? A. Litigation against Jefferson-Pilot? Q. Right, like this particular lawsuit, is it being managed by DMS personnel or is it being managed by your general counsel office? A. It's being managed by our general counsel office. Q. Any of the lawyers employed by DMS, are they eng at all in handling this particular litigation? A. They would be engaged on behalf of DMS. Q. Because they're a party to the litigation? A. Yes. Q. Okay. But Jefferson-Pilot hasn't engaged them or sought their advice or counsel? A. Not that I'm aware of. Q. So since DMS was added as a third party after Jefferson-Pilot filed the lawsuit, it's your understanding that DMS legal staff was not engaged, retained, or counseled by Jefferson-Pilot prior to Mr. Kearney's suit against DMS? A. I don't know. Q. You don't know whether they were or not? A. I don't know. Q. Where are you speaking next week? 	aged
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Q. A. A.	Page 43 a particular claim subject to discussion at a given time? Yes. In section 1-E there's a reference to an attached Exhibit B which isn't on this particular copy of the agreement, that Exhibit B is supposed to be a monthly progress form. Have you ever seen a sample or a completed copy of that form? That would be the forms that I was referring to you earlier that were some sort of I thought they were quarterly. They may have been monthly. There's two different documents. There is a potential Exhibit B well, there's a contemplated Exhibit B attached, but then additionally the next sentence of 1-E says, "DMS will also provide the company with quarterly claim inventory reports." The quarterly claim inventory reports are the ones that I've seen, but I don't have all of them. But you don't know what's referenced there as Exhibit B, the monthly reports of progress on claims?	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	 Q. Do you have a speaking engagement next week? A. Yes. Q. Where is that? A. Atlanta. Q. What is it? A. In addition to my other responsibilities, I'm the risk manager for Jefferson-Pilot, which means I buy all the property and casualty insurance, and I'm speaking to group of radio and television individuals about pitfalls to the communications industry on the property and casualty side. Q. What day is your speech? A. The 19th. Q. When are you traveling to Atlanta for that? A. That's up in the air right now. We're trying to figure out when I'm on the agenda. Q. Are you going to be in town here on the 10th on Monday? Are you going to be in your Greensboro of on the 10th? 	office

agreement? 25 A. Not that I remember.

Q. Have you ever seen the sample that's indicated to have 22

been attached as an exhibit to this particular

21

22

23

24

21

23

I have a meeting with our brokers on our insurance

renewal, on our property and casualty insurance

renewals most of that day.

24 Q. Where is that meeting?

25 A. Winston-Salem.

C-1-02-479

5/6/2004

C-1-02-479 5/6/2004

Page 48

		Page 46
Q.	Section 2-A on the bottom of page 2, the last	

- 2 paragraph of page 2 -- and actually there's four
- 3 subsets to that paragraph and Roman numeral iv
- 4 suggests that the company, meaning Jefferson-Pilot,
- 5 shall promptly forward or cause to be forwarded to
- 6 Disability Management Services policy coverage
 - information related to each claim. What does that
- 8 mean?

7

- 9 A. I would assume that it means that a copy of the policy
- would be included in the claim file that we send to
- 11 them.
- 12 Q. So either in '97 when DMS got Mr. Kearney's file or in
- 13 December '99 when they got his continued
- responsibility through this agreement, DMS would have
- 15 been given -- through mandatory provision the company
- shall promptly forward -- they would have been given
- 17 from Jefferson-Pilot Jefferson-Pilot's policy coverage
- 18 information?
- 19 MR. ELLIS: Objection, misstates facts.
- 20 O. Is that right?
- 21 A. I don't know about what happened in 1997.
- 22 Q. Okay.
- 23 A. Okay? I know that in 1999 we would have transferred
- 24 whatever was in the claim file. I don't know if the
- 25 policy information was in this particular file when it

- 1 A. I have a general knowledge of --
- 2 O. Okav.
- 3 A. -- the approval process for insurance policies in
- 4 general, including life, annuity, disability, Workers'
- 5 Comp.
- 6 Q. Okay.
- 7 A. Whatever.
- 8 Q. Could you share --
- 9 A. And the policies generally have to be approved by the
- 10 State Insurance Department.
- 11 Q. Okay.
- 12 A. The language has to be -- not in all states but in
- 13 some states.
- 14 Q. But isn't there some kind of internal creation process
- and blessing that occurs before an insurance
- 16 company --
- 17 A. Yes.
- 18 Q. sends a prospective policy to an Insurance
- 19 Department for --
- 20 A. Yes.
- 21 Q. Okay. Tell me what happens internally.
- 22 A. Internally there would be input from a variety of
- 23 departments -- Actuarial, Legal, Marketing, our
- 24 Customer Service Unit who would be administering the
- 25 policy. Claims would have some interaction. It would

Page 47

- was transferred to DMS.
- 2 Q. Mr. Kearney's policy is designated as the WJ576A
- 3 policy. Is that nomenclature that you're familiar
- 4 with?
- 5 A. No.
- 6 Q. You've never heard of --
- 7 A. WJ67--
- 8 Q. WJ576A.
- 9 A. No.
- 10 Q. You don't refer to policies in that manner?
- 11 A. No.
- 12 Q. How do you refer to the different versions and
- iterations of disability insurance policies that have
- 14 historically been issued by Jefferson-Pilot?
- 15 A. I don't really refer to them by any name. I look at
- the copy of the policy that happens to be applicable
- 17 to the individual claim.
- 18 Q. Okay. Do you know anything about the drafting of
- 19 policies?
- 20 A. Yes, I know something about the drafting of policies.
- 21 Q. Okay. Can you educate me on how a policy comes to be
- drafted and then blessed by a company for sale to the
- 23 public.
- 24 A. A disability policy?
- 25 Q. Uh-huh.

- Page 49

 be a joint effort. It would be not just one person --
- 2 Q. Okay.
- 3 A. -- who was responsible for doing the drafting.
- 4 Q. Does the same apply to riders that might prospectively
- 5 go with policies?
- 6 A. Yes.
- 7 Q. Okay. And we touched on this earlier, but based on
- 8 your knowledge of policies and riders that you've
- 9 seen, was there ever an occasion for Jefferson-Pilot
- 10 to revise any policies that were sold or riders that
- 11 were sold in later iterations of those policies or
- 12 riders?
- 13 A. I don't know, not to my knowledge, again, because we
- haven't written disability policies in a number of
- 15 years.
- 16 Q. And the role of the Legal Department in that creation
- of a policy is to make sure that it complies with
- 18 regulatory provisions of state laws and such?
- 19 A. State, Federal, yes, they're looking at regulatory
 - issues.
- 21 Q. And the Legal Department would also be on the watch
- for any ambiguities that might exist in the way
- benefits or other provisions have been defined,
- 24 correct?
- 25 A. I don't know what they look at. I have never been

13 (Pages 46 to 49)

Jefferson-Pilot Insurance Company vs. Christopher L. Kearney

	Valeri	e Lo	ftin 5/6/2004
1	Page 50 involved in the product filing legal review side of	1	Page 52 just need to read the contract?
2	the house. My regulatory issues were with mergers and	2	A. Again, we have life, disability, annuity, we have
3	acquisitions and getting approval for those, not for	3	group products, at one point we had property and
4	products.	4	casualty products. There is no single manual that
5	Q. You're mindful, though, of the commonly understood	5	will explain the language of every policy that has
6	construction, rule of construction of insurance	6	ever been sold by the corporation.
7	policies, aren't you, regarding ambiguities, question	7	Q. Are there any independent documents that explain
8	mark, A colon?	8	independent policies? The policy that was sold by
9	A. Question mark tell me what I'm mindful of. What	9	your company to Mr. Kearney was created internally.
10	are you asking?	10	Are there any documents that discuss the creation of
11	Q. You are mindful of the commonly known rule of contract	11	that document, how it came to be?
12	construction as it relates to insurance policies, are	12	A. I don't know.
13	you not, question mark, capital A, colon?	13	Q. Any prior drafts of the policy, any comments from
14	A. Tell me what the what it is you're asking.	14	people in the Legal, the Accounting, and all the other
15	Q. That was a question. Do you not understand that	15	areas that you mentioned that would chime in on the
16	question?	16	creation of a policy?
17	A. No.	17	A. I don't know.
18	Q. Okay. Do you know what the law is about the rule of	18	Q. Who would I talk to to understand whether that exists
19	construction regarding ambiguities in insurance	19	or not?
20	policies?	20	A. I don't know.
21	A. I know the law varies from state to state.	21	Q. Who would you talk to if you wanted to find that out?
22	Q. Okay. Is that something you know because you went to	22	A. These policies are dating back to the early '90s. 1
23	the University of North Carolina?	23	don't know who would have been involved in the
24	A. And I also practiced law in Maryland.	24	drafting of these policies.
25	Q. Okay. Is that something that's commonly known within	25	Q. In which area or division of the company would that
	Page 51		Page 53
1	the insurance industry?		information reside? What would be your guess?
2	A. That the law may vary from state to state? Yes.	2	A. I don't know.
3	Q. No, that ambiguities are interpreted against the	3	Q. Are you mindful that the residual disability rider to
4	drafter?	4	Mr. Kearney's policy was revised in 1992?
5	A. It depends on the state.	5	A. I wasn't aware of that, no.
6	Q. Are there states where	6	Q. You've never had discussion with anybody involved in
7	A. It depends on	7	this litigation about the fact that the residual
8	Q ambiguities are not construed against the insurance	8	disability rider was revised the year after Mr.
9	company?	9	Kearney purchased his policy?
10	A. I don't know the answer to that.	10	A. No, I have not.
11	Q. All the states that you're mindful of, the ambiguities	11	(Defendant's Exhibit No. 3 was marked for
12	are construed against the drafter?	12	identification by Mr. Roberts.)
13	A. I don't know that.	13	MR. ROBERTS: Since we're talking about it,
14	Q. Okay. And in creating a policy or a rider or a	14	the policy will be Exhibit 3. Exhibit 4 will be a
15	revised rider, you don't have any judgment about	15	three-page document that is a one-page residual
16	whether insurance companies try to avoid ambiguity?	16	disability rider, a one-page Social Security
17	A. My judgment would be that insurance companies try to	17	Supplement rider, and a one-page additional increase
18	avoid ambiguity.	18	in benefits rider.

avoid ambiguity.

20 that explain policies and benefit provisions in a

- particular policy? Is there any playbook about what

- 25 external, to understand what the policy means, they
- 19 Q. Are there any documents internal at Jefferson-Pilot
- 21
- 22 the different policies contain?
- 23
- 24 Q. So everybody, both internal at Jefferson-Pilot and
- in benefits rider. 18
- 19 (Defendant's Exhibits No. 4 and 5 were marked 20 for identification by Mr. Roberts.)
- 21 Q. I've handed you Exhibit 3, which is the policy;
- 22 Exhibit 4, which is a three-page compilation of three
- 23 riders that Mr. Kearney purchased, I'll represent,
- 24 that go with his policy; and Exhibit 5, which is
- 25 another form of the residual disability rider.

C-1-02-479

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C-1-02-479 5/6/2004

Page 56

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1 If you'd take a look at Exhibit 5, this

- 2 refers at the bottom left-hand corner to WJ2244. Is
- 3 that another policy number, do you know?
- A. I don't know.
- 5 Q. It says Revised September of 1992, do you see that?
- 6 A. Yes.
- 7 Q. Do you know if the residual disability riders that
- 8 Jefferson-Pilot Life Insurance Company was selling
- Q were revised in the fall of 1992?
- 10 A. I don't have personal knowledge of that, no.
- 11 Q. How would I find that out?
- 12 A. I don't know.
- 13 Q. Okay. Can you turn to the second page of Exhibit 5.
- 14 Do you understand in the litigation it's been
- 15 contended by Mr. Kearney that he's not obligated to
- 16 pay premiums while he's on residual disability? Do
- 17 you understand that?
- 18 A. I reviewed the pleadings and I saw the allegation in 19 the pleadings.
- 20 Q. Okay. You understand that's an assertion he's made?
- 21 A. I understand, excuse me, what?
- 22 Q. That Mr. Kearney has asserted that the policy does not
- 23 obligate him to pay premiums while he's on residual
- 24 disability?

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25 A. That was what I saw in the pleadings, yes.

- that would give somebody a place to start to
- 2 understand why it is they thought it was essential to
- 3 revise this particular rider in 1992?
- 4 A. I don't know.
- Q. You would agree that the policy speaks for itself on
- 6 the termination provision here where it says in the
 - second column, "This rider will terminate on the
- 8 premium due date next following your 65th birthday"?
- A. I would agree that the policy speaks for itself.
- 10 Q. Right. It expressly doesn't allow lifetime residual 11 disability benefits, correct?
- 12 A. I would agree that the policy speaks for itself.
- 13 Q. That the policy speaks for itself, okay. Who was it
- that was in charge of clarifying ambiguities in riders 14
- 15 back in 1992?
 - MR. ELLIS: Objection.
- 17 A. I don't know.
- Q. Okay. How can I find out who had that role? 18
 - MR. ELLIS: Same objection.
- 20 A. I don't know.
- 21 Q. Are you ready?
- 22 A. (Witness nods head)
- 23 Q. Okay. Back in the Claims Assessment Agreement we were
- 24 talking about paragraph 2-A Roman numeral iv and it's
- 25 required that the company give DMS policy coverage

Page 55

- Q. Okay. On this revision September 1992 of the
- 2 Jefferson-Pilot residual disability rider, the first
- 3 paragraph on the second page says Waiver of Premium.
- 4 "If you become eligible for a residual disability
- 5 benefit for a continuous period of at least three
- 6 months, or immediately following a period of total
- 7 disability during which premiums have been waived, we
- 8 will waive premiums that come during the disability,
- 9 and (2) refund any payments made for premiums due 10

during the disability period."

Do you understand - I read that and that's a much more concrete and express way of saying that the premiums during residual disability, payment of them are waived --

14 15

MR. ELLIS: Objection.

16 Q. - right?

- 17 MR. ELLIS: Objection to the relevance. This 18 is not a part of the policy sold to Mr. Kearney.
- 19 Q. He's wrong on the relevance, but go ahead.
- 20 A. I'd have to say that the policy speaks for itself.
- 21 Q. Okay. How would I understand why it was that
- Jefferson-Pilot revised the residual disability rider 22
- 23 in September 1992?
- 24 A. I don't know.
- Q. Is there any repository of information at the company

- Page 57 1 information, and your testimony is that only means the 2 policy?
- 3 A. My testimony is, I believe that that means that we
 - would transfer a copy of the policy if it was part of
- 5 the claim file when we transferred the files to DMS.
- 6 Q. Why doesn't it just say policy then? Why does it say
- 7 policy coverage information?
- 8 A. I don't know.
- 9 Q. Can I direct your attention to another -- do you need
- to get ahold of something in your purse there? 10
- 11 A. I was looking for my glasses, but never mind.
- 12 Q. Go ahead, take your time.
- 13 A. No, I can't find them.
- Q. I thought I saw a little arm of a glass sticking out 14
- 15
- A. Those were sunglasses. They won't help. 16
- 17 Q. Section 4-C of the agreement, section 4 is titled
- 18 Consideration, which means money, right? I mean, that
- 19 describes how much money DMS is going to be paid,
- 20 right?
- 21 A. Consideration, yes.
- 22 Q. Okay. In the Consideration section, subsection C
- 23 says, "The parties agree that they will every twelve
- 24 months during the term of this agreement commencing
- 25 December 31, 2000, negotiate in good faith the amount

15 (Pages 54 to 57)

Jefferson-Pilot Insurance Company vs. Christopher L. Kearney

	Jefferson-Pilot Insurance Comp Valerie	
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25	Page 58 of any adjustment to the fixed monthly fee" the fixed monthly fee is 43,700, right? A. (Witness nods head) Q. You need to answer audibly. A. The fixed monthly fee is 43,700. Q. Okay "negotiate in good faith the amount of any adjustment to the fixed monthly fee to be paid to DMS hereunder based on DMS's performance in thoroughly, diligently, and fairly evaluating claims and on its performance in supporting the Company's administration of the claims and underlying policies during the preceding twelve months." Didn't you think that when you entered the agreement you were going to get top-notch, best-in-the-business performance through thorough and diligent and fair evaluation of claims? MR. ELLIS: Objection. Go ahead. A. I didn't enter the agreement. Q. Okay. Well, do you think your company would have entered an agreement that would provide less than the best possible thorough, diligent, and fair evaluation of claims? A. No, I don't. Q. Okay. Now, why is it you would adjust the benefit if they do better than the best?	agreement with DMS, if your expectation is that they are going to provide you with unquestioned thorough, diligent, and fair evaluation of claims, why would you contemplate paying them more for that? MR. ELLIS: Objection. A. I don't read — I don't see where you're saying that we'd be paying them more. Q. Annually — annually — MR. ELLIS: Excuse me. Let her finish her answer before you speak. MR. ROBERTS: She was done. Q. Annually the fixed monthly fee can be adjusted based on DMS's performance. A. But you indicated that the adjustment would be upwards. I don't see that. Q. Oh, you read it as only a contemplation that it would be adjusted down? A. I read it as just any adjustment. Q. Okay. So it could be adjusted up if they do a really super job of being diligent and thorough? A. No, I read it the adjustment would be based on what their actual expenses were in handling the claims. Q. Okay. You read that as adjusting it based on their expenses? Their expenses are paid for by you. A. No. The flat fee covers salaries, and depending on
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	Page 59 MR. ELLIS: Objection, argumentative. A. I don't know. Q. Okay. You adjust the benefit if they deny claims, right? A. No. Q. Okay. That would be illegal if it said that, correct? It would be illegal in this contract for it to say, if you deny X amount of liability in claims in the next year, we'll increase your monthly fee? A. I don't know. Q. You don't know if that would be illegal? Okay. But this contemplates that they would get more than the fixed well, first of all, the fixed monthly fee isn't all they get. They get fixed monthly fee plus all their expenses paid for, correct? A. The third-party administration expenses of external vendors.	Page 61 how much work they have to do on a claim or how many claims they handle, their expenses are variable. Q. Right. They're not on the hook for the variation in their expenses? A. Yes, they are. Q. No. Those pass through to Jefferson-Pilot. MR. ELLIS: Objection, argumentative and misstates the contract. MR. ROBERTS: Really. MR. ELLIS: Yes. MR. ROBERTS: My gosh, how have I come so far? A. This was a fee agreement. Q. Okay. The fixed monthly fee is a set fee 15 A. Yes. Q unrelated to the expenses they incur in administering claims?

Q. Any expenses relating to -- any expenses incurred in 18

administering a Jefferson-Pilot policy that DMS is 19

handling passes through DMS to Jefferson-Pilot, 20

21 correct?

- A. The fee would have covered the salaries of their 22
- 23 employees, their infrastructure. There would have
- been extra payments, for example, for travel expenses. 24
- Q. But if your expectation as the company entering this

- administering claims?
- 18 A. No.
- 19 Q. If there were no claims that they were administering
- at a certain time, say, last month there is just no 20
- 21 claims, they'd resolved all of them they had in March
- 22 and no new claims were presented in April of 2004,
- they would have no expenses that pass through to 23
- 24 Jefferson-Pilot relating to claims, because they
- 25 didn't have any, right, but they would still get the

C-1-02-479

C-1-02-479 5/6/2004

Page 64

Page 65

Page	62
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- 1 43,000 in monthly fee, right?
- 2 A. Yes.
- 3 Q. It's a set fee?
- A. Yes.
- Q. Okay. This paragraph says that that set fee annually
- 6 could be reviewed for adjustment and the adjustment is
- 7 based on "DMS's performance in thoroughly, diligently,
- 8 and fairly evaluating claims and on its performance in
- Q supporting the company's administration of the claims 10
- and underlying policies during the preceding twelve months." That's what it says. It doesn't say 11
- 12 anything about if you hire more people and have a
- 13 higher salary expense to administer claims, we'll
- 14 adjust the fixed monthly fee, does it?
- 15 A. No.
- Q. Okay. Can you turn to paragraph 6 of the agreement. 16
- Paragraph 6 is titled Performance Standard and here it 17
- 18 says, "DMS shall perform its services in a
- 19 professional manner in accordance with applicable law
- 20 and generally accepted disability income insurance
- 21 claims management practices and shall keep apprised of
- 22 and comply with current developments in the law
- governing disability income insurance claims 23
- 24 management." That's the entire paragraph.
- 25 Do you have an understanding of what the

- Q. Ever on any claim?
- 2
- 3 Q. You've never had any discussion with her about any
- 4 claim?
- 5 A. No.
- Q. You've never had any discussion, correct? 6
 - A. With Geraldine Johnson?
- 8 MR. ELLIS: Third time.
- 9 Q. Correct.
- 10 A. Not my knowledge.
- 11 Q. Okay. I asked in a negative, you gave me negative.
- 12 A. I'm sorry.
- 13 Q. No, it's just my quirk, not yours.

14 So if I asked for the production of all notes 15 or documents relating to the creation of the policies

- 16 and the riders that Mr. Kearney purchased and any 17 notes or documents relating to revisions or
- 18 contemplated revisions to those policies and riders, 19
 - you don't know where to start looking for that
- 20 information?
- 21 A. I don't know where to start looking for that
- information and I don't know that we even retained 22 23
 - that information.
- 24 Q. Is there a policy to destroy that information?
- 25 A. There is a record retention policy. I don't know what

Page 63

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- generally accepted disability income insurance claims
- 2 management practices may be?
- 3 A. I would assume that what we were referring to would be
- 4 handling claims in good faith.
- 5 Q. Is that it?
- A. Yes. 6

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- 7 Q. What does good faith mean to you?
- 8 A. It means making fair and accurate evaluations of
- liability.
- 10 Q. Anything else?
- 11 A. Under the terms of the contract.
- 12 Q. Anything else?
- 13 A. And administering the claims in a professional manner.
- 14 Q. Anything else?
- 15
- 16 Q. Okay, no. Did the company ever set out in writing for
- 17 DMS's benefit what the company considered to be the
- 18 generally accepted disability income insurance claims
- 19 management practices?
- 20 A. Not to my knowledge.
- 21 Q. Okay. When was Geraldine Johnson retained to assist
- 22 Jefferson-Pilot on Mr. Kearney's claim?
- 23 A. I don't know.
- 24 Q. Have you ever had discussions with Ms. Johnson?
- 25 A. No.

- the time period is for policy forms.
- 2 Q. How would I find out what it is?
- 3 A. I don't know.
- Q. Who would you ask in the organization if you desired 4
- in your capacity to obtain that information? 5
- 6 A. I don't know.
- 7 Q. Where would you start?
- 8 A. I don't know.
- Q. Okay. Who do you interact with at DMS?
- A. I have interacted with Bob Bonsall and with Todd 10
- 11 Ditmar. I have met other individuals at DMS, but I
- can't recall the names right now. As I said, I have 12
- 13 visited the headquarters of DMS and I have been
- 14 introduced to a number of their staff.
- 15 Q. Have you had any discussions with Bonsall about any
- 16 specific claims?
- 17 A. Yes.
- 18 Q. Have you had any discussions with him about Mr.
- 19 Kearney's claim?
- 20
- 21 Q. How many individuals at DMS are responsible for the
- 22 administration of the Jefferson-Pilot claims?
- 23 A. I don't know.
- Q. Do you know who's in charge of the personnel within 24
- 25 DMS on that particular block of business?

17 (Pages 62 to 65)

C-1-02-479 5/6/2004

Page 66 A. I believe it is Todd Ditmar.

- Q. Are you mindful of any other lawsuits in which the 2
- company has been engaged where it has asserted that it 3
- 4 has overpaid someone receiving residual disability
- 5 because the company has paid that person Social
- Security Supplement benefit? 6
- 7 A. No.

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- O. Were you involved at all in the King litigation in 8
- 9 Alabama or Mississippi?
- 10
- Q. Wasn't that one of the issues in that case? 11
- 12 A. No.
- Q. It wasn't an issue about him being overpaid Social 13
- Security Supplement benefit while on residual 14
- 15 disability?
- 16 A. Not to my knowledge.
- Q. Did you ever execute an affidavit in that case? 17
- 18 A. I may have.
- O. Did you give a deposition in that case? 19
- 20 A. Yes.

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- 21 Q. When was that?
- 22 A. October of 2003.
- Q. Before we turn to the King case, are you mindful of 23
- any other lawsuits in which it's been asserted by the 24
- 25 company that it overpaid someone on residual

Page 68

- 1 Q. That wasn't my question. I didn't ask what questions
- 2 you were asked at deposition. I said did it jog your
- 3 memory about that issue being an issue in the 4
 - litigation?
- 5 A. I don't remember that issue being an issue in the
- 6 litigation. It may have been an issue in the 7
 - litigation, but I don't recall the specifics of the
- 8 allegations in that case.
- 9 O. Okav.
- 10 (Defendant's Exhibit No. 7 was marked for 11 identification by Mr. Roberts.)
- 12 Q. Exhibit 7 is an Affidavit of Valerie Loftin in King
- versus Jefferson-Pilot Life Insurance Company. Do you 13
 - recall executing this affidavit?
- 15 A. Yes.

14

- 16 O. Okay. Is the information in here truthful?
- 17 A. Yes.
- Q. Okay. In paragraph 3 you say under oath that the 18
- payments under the policy were for total disability 19
- 20 benefits, residual disability benefits, and Social
- 21 Security Supplement benefits.
- 22 A. Yes.
- 23 Q. Does that refresh your memory that Social Security
- 24 Supplement benefits were an issue in the case?
- 25 A. I didn't remember Social Security Supplement benefits

Page 69

Page 67

- disability by paying to that person either a Social
- 2 Security Supplement benefit or a COLA benefit?
- 3 A. Not to my knowledge.
- (Defendant's Exhibit No. 6 was marked for 4 5 identification by Mr. Roberts.)
- O. Do you ever interact with Mr. Hughes regarding the 6 7 claim of Aubert King?
- A. Mr. Hughes may be one of the individuals that I met at 8
- 9 DMS, but I don't recall him specifically. 10 Q. You don't recall any interaction with him in specific
- 11 regard to the Aubert King litigation?
- A. He may have been present at some of the depositions. 12 13 I don't recall.
- Q. In this June of 2000 letter purportedly written by Mr. 14
- Hughes, purportedly sent to a lawyer, purportedly 15
- regarding a guy named Aubert King, it is suggested by 16
- 17 DMS that the individual Mr. King, the policyholder,
- 18 had been overpaid under the residual disability rider
- and had been overpaid 21,000 under the Social Security 19
- Supplement rider. Does that jog your memory at all 20
- 21 about the Social Security Supplement benefits
- overpayment issue in the King litigation? 22
- 23 MR. ELLIS: Objection.
- 24 A. I don't recall being asked any questions about the
- 25 Social Security Supplement rider.

- 1 being an issue. I remembered residual disability
- 2 benefits being an issue.
- Q. Do you now recall that it was an issue, having seen 3
- 4 your affidavit?
- 5 A. Obviously it was.
- Q. And in paragraph 4 you laundry-list from some did
- 7 you do any work to prepare this sworn testimony or
 - just sign what someone had provided you?
- A. This was something someone had provided me.
- 10 Q. Did you check to see whether the information was
 - accurate before you swore to its truth?
- 12 A. Yes.

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- 13 Q. Okay. Paragraph 4 you say that Mr. King received an
- overpayment of residual disability benefits of 14
- 15 \$33,000. In paragraph 5 you say under oath that he
- received a \$21,000 overpayment of Social Security 16
- 17 Supplement benefits. Was that while he was on
- 18 residual disability?
- 19 A. I don't recall.
- 20 Q. You don't know one way or the other?
- 21 A. I don't recall the specifics of this particular case.
- 22 Q. How do you know -- so you don't any longer have the
- 23 personal knowledge you purported to have about there
- 24 being an overpayment?
- 25 A. I don't recall the specifics of this individual case

C-1-02-479 5/6/2004

Page 72

Page 70

- anymore.
- 2 Q. Okay.
- A. I do recall that it was related to overpayment of
- residual disability.
- Q. Is that your signature on the affidavit?
- 6 A. Yes, it is.
- 7 Q. Were you put under oath before you signed it?
- A. No.
- Q. You were not put under oath before you signed it?
- A. I signed before a notary.
- Q. Did she put you under oath or did he put you under an 11
- 12 oath?
- 13 A. I signed before a notary. What does that mean by
- 14 being put under oath? Did I raise my right hand? No.
- 15 I had a notary witness my signature.
- Q. Did you work with Mr. Ditmar on that claim? 16
- 17 A. No, I didn't work with Mr. Ditmar on this particular
- 18 claim. I have worked with Mr. Ditmar on more general
- 19 matters.
- 20 Q. Who is Kim Brann?
- 21 A. Spell the name, please.
- 22 Q. B-R-A-N-N.
- 23 A. I don't know.
- 24 Q. Can you recall here now any other litigations where
- 25 Social Security Supplement rider benefits were alleged

- A. We have a disability department in-house in Concord,
- 2 New Hampshire, and we do handle disability claims.
- 3 Q. Does Jefferson-Pilot educate its claims administration
- 4 personnel on the terms of its policies or do they just
- 5 leave it to the claims administration person to come
- 6 to the correct understanding of a particular policy, 7 and I guess correct being consistent with the other
- 8 individuals at Jefferson-Pilot?
- 9 You're looking at me quizzically. Did I not 10 phrase that question artfully?
- 11 A. No, you didn't phrase the question artfully. Let's 12 try it again.
- 13 Q. Does Jefferson-Pilot provide any education or training
- 14 to its claims administration personnel to insure that
- 15 they all have a singular and accurate understanding of
- the benefits provided under respective policies? 16
- 17 A. We provide our disability examiners with ongoing training that includes the various provisions under 18
 - our various policies.
- 20 Q. Does that mean that there's an interpretation of the 21
 - policies that is stated by the company to -- for
- 22 example, if I started today as a claims person in --
- 23 did you say New Hampshire?
- 24 A. Yes.

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25 Q. If I went there, I'm right out of school, no

Page 71

- to have been overpaid to a residual disability
- 2 claimant?

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- 3 A. I don't recall.
- 4 Q. Any litigation concerning the alleged overpayment of a
- COLA benefit to a residual disability claimant?
- 6 A. I don't know.
- 7 Q. Do you know who was the first person to suggest that
- 8 Mr. Kearney had received an overpayment?
- 9
- 10 Q. Do you know the process by which anyone came to that
- 11 conclusion?
- 12 A. No.
- 13 Q. So you personally have no understanding or experience
- 14 with the administration, the actual administration by
- 15 Jefferson-Pilot of claims, disability insurance
- 16 claims?
- 17 A. I do have understanding of the administration of
- 18 disability claims by Jefferson-Pilot. Disability
- 19 claims administration reports to me.
- 20 Q. But that is not a function that Jefferson-Pilot has
- 21 performed since you took over Vice President of
- 22 Claims?
- 23 A. For Jefferson-Pilot Life Insurance policies that are
- 24 reinsured through ERC, those are handled through DMS.
- 25 Q. Okay.

- Page 73 experience, I take on a job being a claim rep and you
- 2 have 20 different policies that have been sold that
- 3 are active policies with regard to the files that I've
- 4 been provided to administer, am I left to read for
- 5 myself and conclude for myself what rights the
- 6 policyholder has under a specific policy or is there 7
- some education that I would be given to help me 8 understand what rights the policyholder has under a
- 9 policy?
- A. We would expect a claims examiner to be able to read 10
- 11 the policy --
- 12 Q. Okay.
- 13 A. - that was applicable to a specific case.
- 14 Q. Okay. So all of the claims persons are assumed to
- 15 accurately, correctly read the policy and they're all
- 16 assumed to have the exact same interpretation of the
- 17 policy?
- 18 A. We provide them with training, both internal and
- 19 through industry-sponsored courses regarding various
- 20 issues surrounding the handling of disability claims.
- 21 That would include training on the various contracts
- that are available. But we ultimately expect them to 22
- 23 be able to read the contract and apply it to the case
- 24
- Q. They're not lawyers, they don't have any legal

19 (Pages 70 to 73)

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Page 74 training, correct? 1 2 A. No. Q. They're not highly paid employees, they don't make 3 more than \$80,000 a year? 4 5 A. No. Q. I asked a negative question, you gave me a negative 6 answer. Do they really make more than \$80,000 a year? 7 A. The claims examiners who are handling our disability 9 files do not make more than \$80,000 a year. 10 O. And it's just assumed by Jefferson-Pilot that these highly underpaid persons lacking in the knowledge that 11 you three have will conclude accurately and 12 consistently what the policy benefits are to 13 14 policyholders? 15 MR. ELLIS: Objection. 16 Q. Is that right? A. No. They're not grossly underpaid. 17 O. Okay. Other than that portion of the question --18 A. Restate the question, please. 19 20 O. Am I to conclude that Jefferson-Pilot does not give 21 any insight to these persons who have no legal training as to precisely what Jefferson-Pilot 22 considers to be the rights of policyholders on 23 24 respective policies? 25 MR. ELLIS: Objection.

paragraph has been revised dramatically. But originally the fourth paragraph of Bates label 0559 reads: "(Here is optional paragraph --Notwithstanding that Jefferson-Pilot/Mr. Shelton has provided you" -- and let's assume the you in this paragraph means Mr. Kearney -- "with the above information regarding the benefit period for residual disability you claim you never received, which is what we have also relied on heretofore, we reexamined the policies ourselves to determine where in the contracts the age 65 maximum benefit period for residual disability is actually stated. Although we are unaware of any residual disability benefit written by any insurance company for whom we have provided service that provides benefits beyond age 65, we are unable to find where the policy actually cites the age 65 limitation. Therefore, in the absence of such language, we would have to agree with your assessment that the benefit period for residual disability benefits for a disability that begins before age 45 (such as yours) would be the same as the benefit period for total disability, i.e., life. We have discussed this with Jefferson-Pilot and they have stated that inasmuch as the contract is not specific

C-1-02-479

5/6/2004

Page 76

Page 77

Page 75

A. No. We expect our examiners not to require -- be required to have a law degree to read a policy and apply it to the facts of an individual case. We provide them with ongoing training in disability claims handling.

O. What has been your experience - have you performed 6 any judgments about Disability Management Service 7 8 claims persons and their capacity to accurately, 9 properly interpret one of Jefferson-Pilot's policies? 10 11

A. My interaction with the DMS personnel has resulted in the belief that they were very professional, they understand how a claim should be administered, they understand how disability policies are applied, they are well-trained.

15 Q. Okay.

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(Defendant's Exhibit No. 8 was marked for identification by Mr. Roberts.)

17 18 O. I'll hand you a document that was provided as part of the claim file and is Bates labeled 0559. I've marked 19 it as Exhibit 8, and since you haven't read the claim 20 file, let me read to you what was the original 21 22 typeface of this letter, which appears to have been a

23 proposed draft of a letter to Mr. Kearney regarding

24 his rights in the policy and is on DMS letterhead or

25 if you -- it's on its DMS footerhead, and the fourth favor -- end of the first alternative paragraph."

2 Are you mindful of anybody at Jefferson-Pilot being contacted by DMS on the issue of whether or not 4 Mr. Kearney's policy and its riders permit him lifetime benefits?

in this regard, they will resolve the matter in your

MR. ELLIS: Object to the question, to counsel reading into the record material that is completely out of context, and I will object to asking this particular witness because she's a 30(b)(6) witness who has not reviewed the Kearney claim, and I will instruct her she has no business answering questions to which she does not know the answer or the context.

MR. ROBERTS: Well, Counsel, first of all, you object for the record, that's it. You don't say anything else unless you want to tell the witness what you want her to testify to. I've been through depositions before. I know that I've told you how lawyers are supposed to behave in depositions. I know that you don't undertake my advice.

But you provided me with this witness and you provided me with a witness at my request who could tell me about the Complaint, Affirmative Defenses, Answers to Interrogatories, and Production of Documents in this action, a document you produced.

20 (Pages 74 to 77)

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C-1-02-479 5/6/2004

	Page 78
1	You also produced her because she's the one
2	with knowledge of DMS's disability claim
3	administration process, which
4	MR. ELLIS: That's true.
5	MR. ROBERTS: this is a DMS letter and
6	claim administration.
7	You produced her because I requested item
8	number 3, someone with information about DMS
9	administration of Mr. Kearney's claim. This is a
10	letter from DMS about their administration of Mr.
11	Jefferies' [sic] claim.
12	So if she's not the right person, it ain't my
13	fault, it's yours, and I'm going to ask a question.
14	Q. Do you have any knowledge
15	MR. ELLIS: You know "ain't" isn't an
16	appropriate word?
17	MR. ROBERTS: Oh, God, you're so much smarter
18	than me, Bill.
19	MR. ELLIS: My objection no. My
20	objection
21	MR. ROBERTS: Bill, you're a much better
22	lawyer, too.
23	MR. ELLIS: Well, thank you. My objection
24	stands that she was not called to testify about
25	MR. ROBERTS: Very well, your objection

Page 80 it says, "Although the policy language does not specifically address the age 65 year limitation," and then there's something there that I can't read, and in the far right-hand column it says, "However, we are willing to look at this issue as part of a global settlement of both policies."

Did you ever discuss with DMS or anyone at JP telling Mr. Kearney that he didn't have lifetime benefits and then use that as potentially a leverage in negotiating a deal with him?

MR. ELLIS: Objection.

- A. You're going to have to break that question up.
- 13 Q. Okay. Are you mindful of any discussions that anyone at Jefferson-Pilot has had with DMS about lying to Mr. 14
- 15 Kearney about his entitlement to lifetime benefits so 16 that you could gain some leverage in the negotiation?

MR. ELLIS: Objection.

- A. I am not mindful of anyone at Jefferson-Pilot ever 18 19 lying to Mr. Kearney about anything.
- 20 Q. Okay. How about my specific question?
- 21 A. I can't understand your specific question, I'm sorry.
- 22 Q. Okay. Well, here we have a letter that was going to 23 go to Mr. Kearney telling him that yeah, you're right, 24 you are entitled to lifetime benefits, but he never
- 25 got that letter. Instead we have the draft of the

Page 79

stands.

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MR. ELLIS: -- Kearney's claim.

MR. ROBERTS: Now let's proceed. Let's

proceed. Your objection is on the record.

MR. ELLIS: Thank you.

- Q. Now, back to my question. I've read the paragraph as
- 7 it was originally written by someone at DMS
- 8 purportedly and it suggests that DMS has discussed
- 9 with Jefferson-Pilot the fact that this policy
- 10 provides lifetime benefits to Mr. Kearney, or
- 11 potentially does, or at least is ambiguous on the
- 12 point. Are you mindful of who at Jefferson-Pilot was
- 13 contacted by DMS on that issue?
- 14 A. I don't know anything about anyone being contacted by
- 15 Jefferson-Pilot on this issue.
- 16 Q. Have you ever seen this page before?
- 17 A. No, I have not.
- 18 Q. Have you ever seen this paragraph?
- 19 A. No, I have not.
- 20 Q. Okay. Do you know whose handwriting is on the page?
- 21 A. No. I don't.
- 22 Q. Let's try to read that. At the top, the first
- 23 handwriting appears to say, "In reiterating the
- 24 information communicated in Mr. Shelton's letter
- 25 (second copy enclosed)," and then in left-hand margin

- Page 81 1 letter with someone's handwritten comments saying 2 don't tell him that, let's use this in a negotiation
- 3 with him. Are you mindful of that set of
 - circumstances?
- 5 MR. ELLIS: Objection, misstates the letter 6 intentionally.
- 7 A. I am not.
- 8 Q. Okay. Is that a business practice of DMS or of JP to
 - hide from someone what their rights are to negotiate
- 10 with them later?
- 11 A. It is not a business practice of JP.
- 12 Q. How about DMS?
- 13 A. I don't have personal knowledge of all of the business
- 14 practices of DMS, but my dealings with them would lead
 - me to believe that this is not a part of their
- 16 business practices.
- 17 Q. How would you explain this page?
- 18 MR. ELLIS: Objection. She's never seen the 19 page before today.
- A. I have no information about this page. 20
- 21 O. Okav.
 - (Defendant's Exhibit No. 9 was marked for identification by Mr. Roberts.)
- 24 Q. So back to your testimony, the people at JP are 25

educated and trained in such a manner that JP

Page 82

- considers them to be capable of accurately reading policies, and your judgment based on your interaction 2
 - 3 Kearney, the claim representative's decision to issue
- with DMS is that they do, too, right?
- A. Yes. 4 Q. Is that fair? I'll hand you -- let's give that one to
- 6 Bill because it's stapled badly -- Exhibit 9. Are you 7 familiar with Jefferson-Pilot's disability claims
- 8 worksheets?
- 9 A. I have seen these worksheets before, yes.
- O. Okay. What I have just handed you is a series of 10
- 11 documents Bates labeled 0955 through 0966 that I'll
- 12 purport, since you've never seen it before, are
- 13 contained in Mr. Kearney's claim file. These pages
- 14 are all disability claim worksheets forms generated by
- 15 Jefferson-Pilot and then have some historical
- handwritten references regarding Mr. Kearney's claim, 16
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- 18 A. I haven't seen the claim file. I don't know what's in
- 19 the claim file.
- Q. Okay. Can you assume for me that your company 20
- 21 accurately typed on this first page that this is Mr.
- 22 Kearney's claims as it relates to Mr. Kearney's claim? 23
 - Can you assume that for me for the purposes of my
- 24 question?
- 25 A. I wasn't involved in the administration of Mr.

- 1 Q. Okay. Is it required that a claim rep record on this
- particular form, this particular form, not for Mr.
- a payment?
- 5 A. I don't know what would have been required on the form

C-1-02-479

5/6/2004

Page 84

Page 85

- 6 at the time the form was completed.
- 7 Q. That's fine. How about today?
- 8 A. The question is whether they would have to provide the
 - period of payment, the days, the amount, the date --
- 10 what is it that you're asking that they have to --
- 11 Q. Okay. Listen to the question instead of answering
- 12 something that's not my question, because it would be
- 13 helpful. A. Okay.

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- 15 O. This is a standard form inside Jefferson-Pilot.
- 17 A. It is a form that was used at the time of Mr.
- 18 Kearney's claim.
- 19 Q. Okay.
- 20 A. It's not necessarily a standard form that's used in
 - all of our disability -- our internal forms change.
- 22 Q. Okay. Is it your testimony under oath that the people
- 23 who report to you that are located -- is it Vermont or
- 24 New Hampshire -- are not presently in the year 2004
- 25 required to fill out this particular disability claim

Page 83

- Kearney's claim.
- 2 Q. I understand.
- 3 A. And I haven't seen these documents.
- 4 Q. Okay.
- A. But for the purposes of the question, we can assume 5 6
 - that the name at the top of the form is correct.
- 7 O. Okay. Thanks. What is the obligation of the claim 8 reps in filling out these types of forms? Forget
- 9 about Mr. Kearney's claim. This is a form that you're
- 10 mindful of. It's a standard form that's used in your
- 11 Vermont office and they report to you -- is it Vermont
- 12 or New Hampshire?
- 13 A. New Hampshire.
- 14 Q. New Hampshire, and they report to you. What is
- 15 Jefferson-Pilot's expectation of persons who have the
- 16 responsibility for completing these types of forms?
- 17 MR. ELLIS: Objection, misstates evidence.
- 18 Q. Okay.
- 19 A. The expectation would be that they used the form to 20 keep track of transactions on the claim.
- Q. Okay. Are they supposed to record on this form their 21
- 22 actions in sending benefit payments or triggering or
- 23 requesting that benefit payments be sent to a
- 24 claimant?
- A. I'm sorry, I don't follow the question.

- worksheet form? Is that your testimony?
 - 2 A. I don't know if this is the particular form that they
 - are still using.
 - 4 Q. Have you ever during your tenure at Jefferson-Pilot --
 - 5 are you mindful that it's ever been required that this
 - form be filled out?
 - 7 A. I have seen forms similar to this in other disability
 - files, but I can't testify that this particular form
 - 9 is currently required.
 - 10 Q. Okay. Do you know of a substitute form that is now
 - 11 required by the people that report to you?
 - 12 A. There are forms that are similar to this.
 - 13 O. Okay. What's the requirement on these similar forms
 - 14 as we sit here today? What do you expect from the
 - 15 people that report up to you who handle claims? What
 - 16 is the expectation on completing the next generation
 - form that they now do?
 - 18 MR. ELLIS: Objection.
 - 19 MR. ROBERTS: Fine.
 - 20 A. To record the transactions on a particular claim, to
 - 21 keep an ongoing record. 22
 - Q. Okay. So when they make a payment, that's a
 - 23 transaction?
 - 24 A. Yes.
 - 25 Q. Okay. So when they make a payment, they're supposed

C-1-02-479 5/6/2004

Page 88

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- to record it, and let's go back to the same form that
- 2 they use to record the most recent transaction, like
- 3 this one. I mean, this is an historical form where as
- 4 a transaction is performed, there's an entry and the
- 5 person continues to go back to it, right, during the
- 6 life of the claim?
- 7 A. Yes.
- Q. Okay. Before a transaction is consummated, meaning 8
- before a monthly benefit payment is issued, okay --Q
- 10 are you with me?
- 11 A. Yes.
- 12 Q. You don't look like you're with me -- what do you
- 13 expect of your claims persons to do?
- A. Before a payment is issued, what do you expect them to 14
- 15 do -- what do I expect them to do?
- 16 O. Right, right.
- 17 A. I would expect them to verify continuing disability.
- Q. Okay. Based on what, the policy?
- A. Based on information received from the claimant.
- 20 Q. Okay. Based on the information they received since
- 21 the last payment. What about based on the policy
- 22 terms?

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- 23 A. Yes, it would also be based on the policy terms for
- 24 that particular case.
- 25 Q. Okay. So it's your expectation being the Vice

- 1 I have an employee who is currently with
- 2 Jefferson-Pilot who's named Phyllis Harden, and that
- 3 could be Phyllis Harden, but I don't know for sure.
- 4 Q. Are you mindful that she had responsibility for Mr. 5
 - Kearney's claim?
- 6 A. I know that she's being deposed in this case, so I'm
- 7 assuming that she had responsibility for Mr. Kearney's 8
- 9 Q. Well, who knows? Maybe he'll produce more people 10 without information.
- 11 MR. ELLIS: Objection, move to strike 12
 - counsel's snide remarks.
- 13 MR. ROBERTS: Yeah, let's strike that. I'll 14
 - joint in that objection.
- 15 Q. Who's the big swirly J initial, do you know?
- 16 A. No.
- 17 Q. Okay. Is it the expectation -- do you see the
- 18 Remarks section on the first page?
- 19 A. Yes.
- 20 Q. What is the expectation about the information that
- 21 would be placed in that particular portion of the
- 22 form, or is there no expectation?
- 23 A. I don't know what the expectations would have been on
- 24 this form and I don't know if we have a Remarks
- 25 section on our current forms.

Page 87

- President of Claims that before a check is issued to a
- 2 claimant, the claim rep makes sure that the policy
- 3 requires the payment of the benefit based on the
- 4 information in the claim file, correct?
- A. That is our expectation. 5
- Q. Okay. Do you require that the person issuing the 6
- check or approving of the transaction initial the 7
- transaction?
- A. I don't know if our current forms do --
- Q. Are you mindful that --10
- 11 A. -- and I have no knowledge of this form.
- 12 Q. Do you know what the left-hand column contains on this
- 13 Exhibit 9 form?
- A. It looks like it contains either initials or 14
- 15 signatures.
- 16 Q. Does that suggest to you that it was some person who
- 17 approved of the transaction actually putting their
- 18 name to it?
- 19 A. Yes.
- 20 Q. Okay. Do you know whose initials are on here?
- 21 A. No. PH maybe, Phyllis Harden.
- 22 Q. On the first page, the one in the far left or the last
- 23 eight or nine entries appear to you to be Phyllis
- 24 Harden's initials?
- 25 A. No, I was looking on the second page. I see a PH and

- Page 89 Q. Do you see where this form specifically recites in all
 - 2 capital letters RESIDUAL and then includes a reference 3 to COLA 7 percent?
 - A. Yes, I see that.
 - 5 Q. Did your claims rep get that wrong that COLA 7 percent goes with residual? 6
 - 7 MR. ELLIS: Objection, misstates the
 - 8
 - A. My understanding is, that's the basis of our lawsuit
 - is that we believe that they did make a mistake. 10
 - 11 Q. But I thought they had all this training and they all
 - 12 make the right decisions and they all make consistent
 - 13 decisions, and here before every single transaction on
 - 14 this ten-page form, the person -- in fact, two
 - 15 people -- signed off after insuring that the policy
 - 16 contemplated the payment of those benefits, so there
 - 17 was hundreds of mistakes made based on all that great
 - 18 training and the assurance that the policy provided
 - 19 for the payment?
 - MR. ELLIS: Objection.
 - 21 A. Is there a question in there?
 - 22 Q. Yeah. How many errors were made, in your judgment, on
 - 23 Mr. Kearney's claim? How many independent errors with
 - 24 all these independent transactions being signed off by
 - 25 all these people?

23 (Pages 86 to 89)

Page 90 Page 92 MR. ELLIS: Same objection. 1 During the break, during this short break A. These people are human and they made a mistake, just 2 we've just had, I phoned Mr. Maxwell. I spoke to his 2 3 3 like I made a mistake about remembering that there was wife. I told his wife who I was. I told his wife 4 4 Social Security involved in the Aubert King case. that I desired to take the deposition of her husband. 5 Q. I'm not persuaded that was a mistake. 5 I told his wife that I understood that he was somewhat MR. ELLIS: I'll object to that remark. 6 6 ill, that I didn't want to intrude if it was something 7 7 MR. ROBERTS: I'll join that one, too. that his health could not accommodate. She said she 8 8 Q. Okay. Why do you think they made a mistake if the didn't think it would be a problem. 9 9 policy language is so explicit and every time they She left the phone for a second, during which 10 made a transaction, they had to check the policy 10 time I believe she spoke to Mr. Maxwell directly. She 11 language? How could they get explicit language wrong 11 came back to the phone and reported to me that 12 so many times? 12 wouldn't be a problem at all and she said that she 13 A. I don't know. 13 could be available tomorrow afternoon. 14 Q. Are they still employed at the company? So what my intention is is to proceed, take 15 A. Phyllis Harden is still employed with the company if 15 Mr. Roberson's deposition today. Tomorrow morning Phyllis Harden is the person whose initials appear 16 commencing at 8:30 I will take either -- I will take 17 17 there. both Shelton and Harden in whatever order the 18 Q. Now, if you know that someone has made so many simple 18 plaintiff desires, and after the lunch break tomorrow 19 19 mistakes misinterpreting unambiguous language, why do I intend to go to Mr. Maxwell's home for his 20 you still employ her? 20 deposition, which he consents to do, and we can 21 MR. ELLIS: Objection. 21 proceed. 22 A. Phyllis Harden is a very competent employee and I 22 What I'd like is for in-house counsel for don't know who made the mistake on this file. 23 23 Jefferson-Pilot -- what I also told Mary Maxwell is 24 Q. Thank you. I think she's very competent as well. 24 that later today in-house counsel for Jefferson-Pilot 25 25 MR. ELLIS: Whenever you get hungrey, say the would call her and confirm what I've just stated on Page 91 Page 93 word and we'll take a break for lunch. 1 the record and also confirm that we'll be out there 1 2 2 MR. ROBERTS: As long as I get my seven tomorrow afternoon, and I have the phone number, which 3 3 is 336-621-2240 for your use. hours. 4 MR. ELLIS: For the record, I was advised by 4 MR. ELLIS: I wouldn't think of depriving you 5 5 of it. the witnesses Mr. Maxwell had been hospitalized for 6 MR. ROBERTS: Really? You always consider me two months, was wheelchairbound and homebound and that 7 first, Bill. 7 his deposition would be an imposition. I relayed that 8 8 MR. ELLIS: I do my best. information to counsel as soon as I was aware of it, 9 9 MR. ROBERTS: You did two weeks ago. which was several days ago by e-mail and by voice 10 10 (Discussion off the record) mail, and it was my understanding that that was the 11 11 situation. (Brief recess) 12 MR. ROBERTS: On April 26, 2004, and April 12 If Mr. Maxwell is willing to take a 13 27, 2004, I issued a Notice of Deposition to DMS and 13 deposition, I'm more than willing to go to his home 14 14 to Jefferson-Pilot through their counsel, Mr. Ellis, and participate. 15 15 Q. We were talking -- are you ready, back on the record? requesting the deposition of Robert Maxwell. 16 Subsequently it was ordered by the Court that 16 A. Uh-huh. 17 17 Mr. Ellis make available by May 15 all of the persons Q. We were discussing the fact that your claims reps know 18 whom I requested in those Notices of Deposition that 18 well how to interpret policies and so does the DMS 19 19 claim reps and that Phyllis Harden, if those are her weren't lawyers. I was anticipating the opportunity 20 to depose Mr. Maxwell today or tomorrow. 20 initials, must have just had a brain glitch on all 21 21 those occasions where she chose to overpay Mr. It is 1:35 and 15 minutes ago I asked

24 (Pages 90 to 93)

homebound.

Mr. Ellis about Mr. Maxwell's availability. Mr. Ellis

advised me that I would not be entitled to take

Mr. Maxwell's deposition because he's ill and

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Kearney. Are you mindful that in June of 2001, DMS

sent -- excuse me, August of 2000, DMS sent Mr.

Kearney a letter apologizing for not paying him his

COLA adjustment?

C-1-02-479

5/6/2004

C-1-02-479 5/6/2004

	Page 94			Page 96
	A. I wasn't aware of that, no.	1		Now I'm done. You can answer any one of
2	(Defendant's Exhibit No. 10 was marked for	2		questions you desire, or not.
3	identification by Mr. Roberts.)	3		e you reviewed Jefferson-Pilot's answers to
4	Q. Do you understand that Robert Mills was a claims	4		ogatories in the case? I know you didn't
5	consultant for Disability Management Services	5		de the information on which the information was
6	responsible for the Jefferson-Pilot block of business,	6		ded and I don't know who did, because they're not
7	at least partially responsible?	7		ed, but have you reviewed the interrogatory
8	A. I have not I don't know Mr. Mills, but the letter	8	respo	
9	is signed by Robert Mills as a Claims Consultant for	9	A. Yes	
10	Disability Management Services, so I will assume	10		y. When did you do that?
11	Q. Do you have any understanding that Mr. Mills had any	11	A. Last	
12	involvement on behalf of Jefferson-Pilot on Mr.	12		at else did you review in anticipation of today?
13	Kearney's claim?	13		ppy of the Complaint and the Motion for Summary
14	A. I haven't reviewed Mr. Kearney's claim file.	14	Judgr	
15	Q. Okay. This letter purportedly signed by Mr. Mills	15		one I filed, the good one?
16	purportedly because he was involved in Mr. Kearney's	16		good one? The Motion for Summary Judgment and the
17	claim says, second paragraph, "Under separate cover	17		termotion for Summary Judgment and the Amended
18	you should receive two checks reflecting the increase	18		on for Summary Judgment and the Answers to
19	under the cost of living adjustment rider for both of	19		ogatories and I believe the Request for
20	your policies that became effective on May 6, 2000. I	20		action of Documents.
21	apologize for this oversight."	21		(Defendant's Exhibit No. 11 was marked for
22	You've never seen this letter before?	22		fication by Mr. Roberts.)
23	A. No, I have not.	23		e you persuaded by my motion when you read it?
24 25	Q. Has anyone ever indicated to you that at a certain	24	A. No.	
	point in time when Mr. Kearney wasn't getting his COLA	25	Q. wne	re did you go to law school?
	Page 95			Page 97
1	adjustment that there was an expressed apology made to	1	A. The	University of North Carolina at Chapel Hill.
2	him because the policy does provide for that?	2		ibit 11 is the interrogatory responses. You know
3	MR. ELLIS: Objection.	3		because you reviewed them last night?
4	A. I'm not aware of the circumstances surrounding this	4	A. Yes	
5	letter.	5	Q. Do	you see in response to interrogatory number 1 it's
6	Q. Okay. Why do you think he would be apologizing for	6		ested that Mr. Mills is someone who had
7	not paying the benefit? What other circumstance do	7	respo	onsibility for the claim, right?
8	you need to know?	8	A. Yes	•
9	A. I don't know.	9	Q. Oka	y. Do you see Kim Brann's name in there as well?
10	MR. ELLIS: Objection. There's no	10	A. Yes	
11	possibility of her to know.	11	Q. Did	she terminate from Jefferson-Pilot before your
12	MR. ROBERTS: There's not? Do you know	12		vement?
13	everything she knows?	13		n't know who Kim Brann is.
14	MR. ELLIS: Pretty much.	14		you notice when you reviewed the Complaint that
15	MR. ROBERTS: Bill, you know everything	15		was no assertion made by Jefferson-Pilot that
16	everybody knows, don't you.	16		ocial Security Supplement benefit payments to Mr.
17	MR. ELLIS: Are you finished?	17		ney were a mistake?
18	MR. ROBERTS: I was wondering, what two cases	18		I notice that? No, I didn't notice that.
19	have you lost in your career?	19		you have the Complaint with you?
20	MR. ELLIS: Are you finished?	20	A. No.	
21	MR. ROBERTS: No. I asked you a question.	21		read the Complaint unambiguously to include a
1 22	What two cases have you lost in your career? Recause	22	claim	by Infforcen Dilet that it desired a dealerstion

25 (Pages 94 to 97)

claim by Jefferson-Pilot that it desired a declaration

that Mr. Kearney was not entitled to the Social

Security Supplement benefit he's been receiving?

What two cases have you lost in your career? Because

only lost two cases. I'm just wondering what two they

apparently you told Mr. Miller the other day you've

are. Have you lost any recently?

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25 A. Yes.

C-1-02-479 5/6/2004

	Valerie	Lof	ftin	-	5/6/2004
	Page 98			and the second s	Page 100
1	Q. Okay. Do I understand correctly that when DMS was	1	Α.	No, I am not.	
2	retaining secret surveillance folks to follow Mr.	2		Turn to the next page of interrogatories,	
3	Kearney, hiring doctors to perform IMEs, investigating	3		interrogatory response 5. There's a gentlen	nan's name
4	him internally, those were all things they were doing	4		there, Mr. David Newkirk, fifth line, associ	
5	without any input from or counsel to or information	5		Employers Reinsurance Corporation. Have	
6	provided to Jefferson-Pilot?	6		any communications with him?	
7	MR. ELLIS: Objection to form.	7	A	No.	
8	A. I don't have any information or knowledge of the DMS	8		Anyone ever mention his name to you pri	or to five
9	handling of Mr. Kearney's claim.	9	ν.	seconds ago?	
10	Q. Why are you here today?	10	A	No.	
11	A. Because I'm the Vice President of Claims.	11		Ever seen his name copied on an e-mail?	
12	Q. I didn't ask for Vice President of Claims to be	12		Not that I recall.	
13	deposed.	13		Have you ever received any general type	of marketing
14	A. And I am the person at Jefferson-Pilot who has the	14	٧.	information concerning DMS describing th	
15	most knowledge of the DMS relationship, because the	15	Α.	I don't think so. I don't remember.	
16	relationship comes under my supervision.	16		Are you mindful of any that you may or n	nav not have
17	Q. But no knowledge of Mr. Jefferies' claim Mr.	17	Α.	received?	
18	Kearney's claim other than what you learned last night	18	Α.	. I'm not remembering any. I'm not saying	that there
19	reading a couple pleadings, right?	19		might not have been at some point, but not	
20	A. That's correct.	20		remember specifically.	
21	Q. Could you turn to interrogatory number 2. The second	21	Q.	. Do you know of any case in which a sum	mary jury or
22	sentence in the answer says, "Robert Mills identified	22	_	final jury has concluded that Jefferson-Pilo	
23	this erroneous payment shortly before DMS	23		engaged in bad faith?	
24	representatives met with Attorney Spiegel in October	24	A.	No, I don't have personal knowledge.	
25	2001."	25	Q	. Are you mindful of any summary jury tria	al conducted
	Page 99				Page 101
1	Other than somebody's providing that factual	1		where a jury concluded that DMS was re-	sponsible for a
2	information, are you mindful at all about Mr. Mills'	2		bad faith action?	
3	revelation in 2001 or 2002 about how this policy	3	Α	. No, I'm not.	
4	really should be read?	4	Q	. Any final trial verdict of a jury regarding	g DMS?
5	A. Could you repeat the question.	5	Α	. Not that I'm aware of, no.	
6	MR. ROBERTS: Could you read it back to her.	6	Q	. Your counsel hasn't advised you that DN	
7	(The last question was read back by the court	7		determined to have been engaged in bad	faith by a
8	reporter.)	8		summary jury just a month ago?	
9	A. I can't answer that question.	9		MR. ELLIS: Objection.	
10		10		. No.	
11		11		. Under in Ohio, under Ohio law?	
12	• •	12	A	. I don't have that information.	
13	• • •	13		MR. ELLIS: If she didn't know, she	e certainly
14		14	^	didn't know it was in Ohio.	1 -1
15	•	15	Q	Have you spoken with Mr. Hughes at al	i about the
16	•	16		purported overpayment to Mr. Kearney?	
17	•	17		Mr. Hughes? I'm sorry?	
18		18 19	_). William Hughes? He's at DMS? Not that I recall.	
19		20		Not that I recall. Have you ever spoken to anyone at DM	S about the
20		21	Q	purported overpayment and/or request fo	
21	you aware or any other policyholders being advised by	1 4 1		purported overpayment and/or request to	. accimatory

26 (Pages 98 to 101)

overpayment?

Jefferson-Pilot or DMS that the way Mr. Mills reads the contract suggests that Jefferson-Pilot when they

were handling the claim file resulted in an

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23 A. No.

judgment regarding Mr. Kearney?

A. Our internal counsel.

Q. Who have you spoken to about Mr. Kearney?

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C-1-02-479 5/6/2004

Page 104

Page 102

- Q. Okay. And Mr. Big Brother, outside counsel?
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- 3 O. Anyone else?
- 4 MR. ELLIS: For the record, my name is Ellis.
 - A. No, it would just be our internal counsel and Mr. Ellis.
- 7 Q. Someone at DMS has interpreted your policy contrary to
- 8 the way that Jefferson-Pilot's people interpreted for
- Q nine or ten years. That triggered the filing of a
- 10 lawsuit by Jefferson-Pilot. DMS has been brought into
- 11 the lawsuit. You're responsible for the DMS
- 12 relationship, and your sworn testimony is that you've
- 13 never had any dialogue, e-mail, written
- 14 correspondence, phone call with anyone at DMS about
- 15 this lawsuit or Mr. Kearney's claim?
 - MR. ELLIS: Objection, misstates the
- 17 evidence.
- 18 A. Not that I recall. I don't recall specific
- 19 conversations with anyone at DMS about Mr. Kearney's
- 20 claim or e-mails or correspondence.
- 21 Q. Do you recall nonspecific conversations?
- 22 A. I don't recall talking to anyone at DMS about Mr.
- 23 Kearney's claim.
- 24 Q. And do you recall speaking to anyone at DMS about the
- 25 issues involved in Mr. Kearney's claim, that is, the

- A. They're trained one-on-one with existing claims
- 2 examiners and we have ongoing internal seminars on
 - things like the Patriot Act, the Privacy Act, HIPAA,
- 4 those sorts of things, and then they are participants 5 in industry-sponsored seminars and courses.
- Q. So there's nothing in writing that they maintain at
- their desk or cubicle relating to how Jefferson-Pilot 7
- 8 wants claims administered?
- 9 A. There will probably be instructions on how to access
- 10 different computer screens. They are required by
- 11 California law to maintain a copy of the California
- 12 Fair Claims Act at their desk, so yes, there would be
- 13 some documents at their desk, depending on what type
- 14 of claims they handle, depending on what kind of
- 15 training they have participated in.
- 16 Q. Any other state's laws covered with education for your 17
 - claims administration folks?
- 18 A. We have general training of good faith claims 19
 - practices.
- 20 Q. In Ohio?
- 21 A. Not specific to Ohio. Ohio doesn't require specific 22 training to Ohio law. California does.
- 23 Q. So you train them as to the state's laws only if the
- 24 state requires that the person be trained in their
- 25 state's law?

Page 103

- way the policy is interpreted to either provide for
- 2 COLA or not provide for COLA, provide for Social
- 3 Security Supplement or not provide for Social Security
- 4 Supplement on these policies?
- A. No. 5

1

- Q. Did you ever discuss with DMS the overpayment in the 6
- 7 King case?
- 8 A. DMS representatives were present at the depositions in
- the King case, and so there were conversations there
- 10 about the King case, but that's all I recall.
- 11 Q. Anything else?
- 12 A. No, I don't recall anything else.
- 13 Q. Do you e-mail with Mr. Bonsall?
- 14 A. Yes.
- 15 Q. Have you ever had an occasion to e-mail anyone else at
- 16 DMS?
- 17 A. I may have. I don't recall. I do recall e-mailing
- 18 Bob Bonsall.
- 19 Q. Is there a claims procedures manual at
- 20 Jefferson-Pilot?
- 21 A. No.
- 22 Q. Has there ever been, as far as you know?
- 23 A. Not to my knowledge.
- 24 Q. So how is a new claims person supposed to know how to
- 25 perform their job?

- Page 105 A. Well, we train them to general good faith handling
- 2 guidelines that would be applicable across the
- 3 country, and then California has an additional
- requirement that we actually keep a copy of their good 4
- 5 faith claims handling guidelines at the desk and that
- 6 once a year we go over those good faith claims
- 7 handling guidelines, and the truth is that
- 8 California's is probably the most restrictive in the
 - country.

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- 10 Q. You've shared with me what good faith means already in
 - this deposition, right? We went over that earlier?
- 12 A. If you say so. I don't remember what I said, but if
- 13 you say so.
- 14 Q. Okay. Has Jefferson-Pilot, as far as you know, ever
- 15 maintained an action or does it have any present
- 16 actions seeking declaratory judgment about a
- 17 policyholder's right to benefits other than Mr.
- 18 Kearney's case?
- 19 A. Yes.
- 20 Q. Okay. What was the nature of the declarations that
- 21 were sought in those cases?
- 22 A. We've had numerous declaratory judgment actions.
- 23 We've filed interpleaders whenever there's an issue
- 24 resolving a benefit payment where there's disputes
 - between the parties.

27 (Pages 102 to 105)

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C-1-02-479 5/6/2004

					Page 106
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- O. Has there been an occasion to file a dec action 2 regarding residual disability benefit rights?
- 3 A. Not that I recall.
- 4 O. I couldn't recall what we talked about two hours ago.
- 5 Are you mindful of any litigation where Jefferson-Pilot has sought a declaration about a 6 7 policyholder's entitlement to Social Security
- 8 Supplement benefits while totally disabled?
- 9 A. Could you say that again.
- 10 MR. ROBERTS: Can you read it back to her.
- 11 (The last question was read back by the court
- reporter.) 12
- 13 A. I don't recall.
- 14 Q. Are you mindful of a policyholder named Leonard
- Bergman in Bensalem, Pennsylvania? 15
- A. I know that we have litigation pending on a Leonard 16
- Bergman. I do not recall what the allegations of that 17
- particular litigation entail. 18
- 19 Q. How about a Joseph Cardine in the United States
- 20 District Court for the Western District of
- 21 Pennsylvania?
- 22 A. I know that we have litigation pending or we had
- 23 litigation pending on a Mr. Cardine, but I don't know
- 24 the basis of the dispute in that case.
- 25 O. Has that litigation been resolved?

- Page 108 Q. Are you mindful of anything that occurred between
- 2 December '99 when Phyllis Harden was signing those
- 3 confirmations that he was getting the proper benefit
- 4 and March 2000 that would suggest that there should be
 - a reservation of rights on Mr. Kearney's benefit?
 - MR. ELLIS: Objection to form.
 - A. I don't have any knowledge of the handling of Mr.
- 8 Kearney's individual file.
- 9 Q. Are you mindful from reviewing the file and the
- 10 interrogatories last night where it's suggested that
- 11 Mr. Mills came up with this revelation about how the
- 12 policy should really be read, are you mindful whether
- 13 that occurred between January of 2000 and March of 14 2000?
- 15 MR. ELLIS: Objection to form.
- 16 A. I'm not finding this in the answers to
- 17 interrogatories.
- 18 Q. You're not finding from your review there when
- 19 Mr. Mills came to this revelation?
- 20 A. Your question was based on my review of the
- 21 interrogatories and I'm looking at them now and I
- 22 can't find that reference.
- 23 Q. Do you have a present memory of any thing, document or
- 24 other information you have, that suggests to you when
- 25 Mr. Mills came to that revelation?

Page 107

- A. I can't remember. 1
- O. How about the other one, the gentleman from Bensalem,
- has that been resolved? 3
- A. I don't know. 4
- 5 Q. Are you mindful that Disability Management Services
- will pay benefits to a policyholder under a 6
- reservation of rights?
- A. I wasn't aware of that, no. 8
- 9 Q. Does that term have any meaning to you in the
- disability insurance field? 10
- A. It has meaning to me in terms of general insurance 11
- 12 applicability including disability.
- Q. What does it mean? 13
- A. Payment under a reservation of rights means that 14
- payment is subject to some question regarding 15
- 16 coverage, liability, whatever.
- Q. Okay. Does Jefferson-Pilot ever pay benefits under an 17
- 18 expressed stated reservation of rights?
- 19 A. We have, yes.
- 20 Q. Okay. Are you mindful that three months after the
- Claims Assessment Agreement was entered between 21
- 22 Jefferson-Pilot and DMS that DMS turned around and
- 23 started paying Mr. Kearney his benefit under a
- 24 reservation of rights?
- A. I wasn't aware of that, no.

- Page 109 A. It may have been contained in the pleadings, but I'm
- 2 not sure in which pleading. 3 Q. I'm sorry, I forgot, you said you have no personal
- 4 knowledge that Mr. Kearney was ever paid under
- 5 reservation of rights; is that right?
- A. I have no personal knowledge of the handling by DMS or
- 7 JP of Mr. Kearney's individual file.
- 8 Q. You have no knowledge and no one has ever suggested to
- 9 you that he was receiving benefits under reservation
- 10 of rights for a period of time?
- A. That's not something that is within my knowledge, no. 11
- 12 Q. No one has ever communicated that to you?
 - MR. ELLIS: Sixth time.
- 14 A. Unless it was included in the pleadings that I
 - reviewed.

13

- 16 MR. ROBERTS: No, it's only four. Come on,
- 17 Bill, keep counting.
- 18 Q. Did you review the Request for Admissions?
- 19 A. I don't know.
- 20 Q. You're mindful that interrogatories and Request for
- 21 Admissions need to be verified by a party, not a
- 22 lawyer, right?
- 23 A. Yes.
- 24 (Defendant's Exhibit No. 12 was marked for
- 25 identification by Mr. Roberts.)

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C-1-02-479 5/6/2004

Page 112

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- Q. When you reviewed your company's responses to your
- 2 Request for Admissions and your company's responses to
- 3 the interrogatories, did you ask anybody why they
- 4 weren't verified or ask anybody who performed the
- 5 verification on behalf of your company?
- 6 A. No.
- 7 Q. Why not?
- 8 A. The litigation is supervised by our Legal Department
- 9 and the documents surrounding that litigation would
- 10 have been -- the information would have been gathered 11 by our internal counsel.
- Q. But you know from your prior practice as an insurance 12
- 13 defense lawyer that responses to interrogatories and
- 14 responses to Request for Admissions must be verified
- under oath, and these have been outstanding for a year 15
- 16 and they haven't been. You didn't notice that last
- 17 night when you were reviewing them?
- 18 A. No, I didn't.
- 19 Q. Do you have the capacity during the lunch hour to gain
- 20 information about who at your company can verify the
- 21 responses?
- 22 A. No, I do not.
- 23 Q. Why not?

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- 24 A. Because it looks like there are a lot of different
- 25 pieces of information requested and I don't know who

- your very limited knowledge of Mr. Kearney's claim?
- 2 A. Nothing struck me as patently inaccurate, but I have
 - limited knowledge of the handling of Mr. Kearney's
- 4
 - Q. That's what I said. Is it your judgment that a
- 6 policyholder owes a duty of good faith to the
 - insurance company?
- 8 A. I think both parties to the contract owe a duty of 9 good faith to the other party.
- 10 Q. That's based on your legal training that the
- 11 policyholder has a duty of good faith that you reach 12
- your understanding?
- 13 A. That's based on my insurance background.
- 14 Q. You had no responsibility for disability insurance
- 15 claims in the fall of 2001; is that correct?
- A. No, I came on board as Vice President of Claims in 16
- 17 June of 2002, so that's when I would have taken over
- 18 responsibility for the disability claims.
- 19 Q. Prior to that it was property/casualty?
- 20 A. I'm sorry?
- 21 Q. I forgot your resume.
- 22 A. Prior to that I was involved in the consolidation of
- 23 some claims offices that involved life insurance
- 24 claims.

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25 Q. Have you ever had any discussions with anyone about

Page 111

- would have all of this knowledge among people who are
- 2 still at Jefferson-Pilot.
- 3 Q. Okay. But as the person with the -- the point person
- 4 for the relation with DMS, the point person for the
- 5 relationship with Employers Reinsurance, a lawyer,
- 6 Vice President of the Claims Department, I'm sure you
- 7 have dialogue with the general counsel's office, it's
- 8 your testimony that you are unable to find out who at 9 your company provided the factual information on which
- 10 the interrogatory responses and Request for Admissions
- 11 are based?
- 12 A. Oh, I thought you were asking me something else. Yes,
- 13 I could ask during lunch.
- 14 Q. Could you, please.
- 15 A. Uh-huh.
- 16 Q. Thanks. Would you?
- 17 A. Yes.
- 18 Q. Will you?
- 19 A. Yes.
- 20 Q. Yes. Did you review the admission responses last
- 21 night?
- 22 A. Yes, I did.
- 23 Q. Did anything appear to you to be inaccurate?
- 24 A. I really couldn't comment on that. I don't know.
- 25 Q. Nothing struck you as patently inaccurate based on

- Page 113 how it was that the settlement offer presented to Mr.
- Kearney in the fall of 2001 was derived?
- 3 A. No, I have not --
 - MR. ELLIS: Objection.
- 5 A. -- had discussions.
- Q. Back to those Phyllis Harden initials, that particular 6
- 7 form we were talking about, in May of each year there
- 8 was an expressly affirmatively calculated COLA
- 9 adjustment. Did Phyllis Harden or whoever is
- 10 responsible for those transactions make mistakes on
- 11 each of those occasions?
- 12 A. I don't have any personal knowledge of the handling of
- 13 the claim. I know that a mistake was made.
- 14 Q. Not one mistake, right?
- 15 A. I don't know that.
- 16 Q. There were dozens.
- 17 A. I don't know that.
- 18 Q. Well, sure you do. I mean, every month for seven or
- 19 eight or nine years he was getting two checks and
- 20 every time he got a single check, it was a mistake,
- 21 the amount is, is your position in the lawsuit, right?
 - MR. ELLIS: Objection.
- 23 A. I don't know.

22

- 24 Q. Did you shake your head?
- A. I don't know. 25

29 (Pages 110 to 113)

Jefferson-Pilot Insurance Company vs. Christopher L. Kearney

5/6/2004 Valerie Loftin Page 114 Page 116 Q. You don't know, okay. If Mr. Hughes of DMS on behalf 1 Q. When did you do that? 2 of Jefferson-Pilot extended to Mr. Kearney an offer of A. Last night. 3 settlement in October of 2001 in the amount of 3 MR. ROBERTS: Let's go off the record for one 4 \$280,000, that settlement offer, the amount, based on 4 second. 5 5 your knowledge of the relationship between JP and DMS, (Discussion off the record) 6 would have necessarily required JP's authority? 6 Q. You reviewed the proposal last night? 7 A. Yes. 7 A. Not the whole thing. I think I may have looked at Q. Okay. In the fall of 2001, who at Jefferson-Pilot 8 8 some pages of the proposal, and there were references 9 9 would have interacted with DMS to provide that to it in one of your motions for summary judgment. 10 authority? 10 Q. The one you weren't persuaded by? 11 A. I believe it would have been Clyde Honaker. 11 A. Yes, the one I wasn't persuaded by. 12 Q. Is he still employed by the company? 12 Q. It's a small group you're in. 13 (Defendant's Exhibit No. 14 was marked for 13 A. No. 14 Q. He's the guy in Lexington? 14 identification by Mr. Roberts.) Q. Were you with anybody last night when you were 15 A. Yes. 15 16 O. I'll see him on my way back. What was his position at conducting this review or were you by yourself? 16 17 that time? 17 A. Well, if you count my three kids. 18 A. He was Vice President of Claims. 18 Q. How old are they? 19 (Defendant's Exhibit No. 13 was marked for 19 A. Seven, ten, and fourteen. 20 20 identification by Mr. Roberts.) Q. Did you ask for their input? 21 O. I've marked as Exhibit 13 a copy of a letter from Mr. 21 A. No. 22 Kearney's prior counsel in October of 2001 and a 22 Q. I've handed to you what has been Bates labeled as 0635 23 response of William Hughes three days later on October 23 through 0642, and then there is 0642-A and 0643. Also 24 22, 2001. Have you seen these letters previously? 24 attached to this exhibit are 0633, 0633-A, and 0634. 25 25 A. Not that I recall, no. Do I understand correctly that a disability Page 115 Page 117 1 insurance company such as Jefferson-Pilot sells its O. On the first page of the first letter in that 2 compilation, the last sentence, first paragraph says, 2 policies to the public through various agents? 3 "Mr. Kearney was not interested in making a 3 4 counteroffer to your offer to him of \$280,000." Is 4 Q. Okay. Are the agents given information to provide to 5 5 this the first occasion that it's been represented to their prospective policyholder that educates the you that there was a settlement offer made to Mr. 6 6 policyholder on what their rights may be if they 7 7 Kearney back in 2001? purchase this product? 8 MR. ELLIS: I'll object and ask for a 8 A. The agents are given marketing material that 9 continuing objection under Rule 408. 9 summarizes provisions in the proposed contracts but 10 MR. ROBERTS: It's not Rule 408, buddy. 10 does not spell out all of the particulars of a Q. Go ahead. 11 contract. 11 12 12 A. I don't know. MR. ROBERTS: Let's stop there. 13 Q. You don't know if it's the first time you've heard 13 (Lunch recess) 14 about that? 14 Q. Were you able to make that call to see who provided 15 A. I don't know any of the particulars surrounding DMS's 15 the information, the sworn factual information -handling of Mr. Kearney's --16 A. I spoke with in-house counsel and was advised that the 16 O. That wasn't my question. My question was, is right 17 information came from our Legal Department's 17 18 conversations with DMS examiners who had handled the now the first time that you've understood or someone 18

24 buy the insurance from your company?

23 Kearney before he decided to accept the proposal and

has shared with you an offer made to Mr. Kearney in

Q. Have you ever reviewed the proposal provided to Mr.

the fall of 2001?

A. I don't remember.

25 A. Yes, I did.

19

20 Q. Who's going to verify the responses?

21 A. (Indicating)

22 Q. Who's going to swear to the truth of the responses?

23 A. I don't know, someone from our Legal Department.

24 Q. They don't have any factual knowledge. So we're just 25 not going to get sworn responses?

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C-1-02-479

C-1-02-479 5/6/2004

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	Page 118		Page 120
1	A. I don't know.	1	was not sure of what the arrangements were for
2	MR. ROBERTS: Counsel, so are we going to get	2	tomorrow, but I'm sure that they would be communicated
3	some sworn responses as required under Rule 34 and 33	3	to her.
4	and 36?	4	MR. ROBERTS: Okay. What I wanted to do was
5	MR. ELLIS: Absolutely.	5	take myself out of the mix and let Jefferson-Pilot
6	MR. ROBERTS: Sometime in the year 2004?	6	handle the communication and arrange for it. My
7	MR. ELLIS: Hopefully.	7	expectation is, we would be in a position to be at his
8	MR. ROBERTS: Is there some doubt in your	8	house 2:00 to 2:30 tomorrow if we're beginning at
9	mind about whether it will be this year?	و ا	8:30.
10	MR. ELLIS: No.	10	MS. FARABOW: We'll communicate that to her.
111	MR. ROBERTS: Will it be this month.	11	MR. ROBERTS: Thank you.
12	MR. ELLIS: I don't know, Mike, depends on	12	Q. Have you ever discussed with your contacts at DMS
13	when I get home.	13	
14	MR. ROBERTS: When do you plan on arriving	14	their practice on note taking in the claims files? A. On note taking?
15	home?	15	
16	MR. ELLIS: Do you want to continue with your	16	Q. Uh-huh. Are you mindful that they don't take notes?
17	deposition? You're losing time, bud.	17	A. No, I'm not mindful that they don't take notes.
18	MR. ROBERTS: Bill Ellis, a lawyer, took an	18	Q. Is it a good business practice not to take notes, in
19	oath, practicing law 30 years, we've been requesting	1	your judgment?
20	the verified responses for a year, we're sitting here,	19	A. For Jefferson-Pilot that would not be a good business
21	the discovery deadline has already passed, and you	20	practice. I can't really comment on what DMS does.
22		21	Q. Thank you. The proposal, do you have that handy? It
23	can't tell me when or are you afraid to tell me	22	was Exhibit 14. Are you there?
24	because someone is recording what you say?	23	A. Yes.
25	Are you afraid to tell me or is it because	24	Q. Okay. We were talking about how Jefferson-Pilot is
23	someone is recording what you say?	25	able to generate revenue through the sale of its
	D 110		
1	Page 119 Are you just going to stare at me?	1	Page 121
2	MR. ELLIS: I'm not going to banter with you	2	product, which is in this case a disability insurance policy. My understanding was, there's agents out
3	on the record or off the record.	3	there across several states that on Jefferson-Pilot's
4	MR. ROBERTS: Okay. If I were you, I'd be	4	
5	reluctant to speak while someone is recording what you	5	behalf promote its product to potential policyholders; is that accurate?
6	say as well.	6	A. Yes.
7	MR. ELLIS: Keep that snide remark on the	7	1 1 2 2 2
8	record, would you, please.		Q. Okay. And you had mentioned that there are materials
9	MR. ROBERTS: Please, yes. You don't have to	8	that are provided to these agents for sharing with
10	look at this record. You can pull out your e-mail	9	prospects who may be interested in buying
11	file.	11	Jefferson-Pilot's product, right? A. Yes.
12	Q. Was Mr. Maxwell contacted or Mrs. Maxwell during the	12	
13	break, as far as you know?	13	Q. Okay. And in this instance what's been Bates
14	A. Was Mr yes.	1	labeled I think we identified what Bates number
15	Q. And arrangements have been made for him tomorrow	14	documents they are, what we've marked as Exhibit 2 for
16	afternoon?	15	this deposition
17	A. I don't know, I	16	MR. ELLIS: Exhibit 14?
18		17	Q. — Exhibit 14, a document titled This Disability
19	MR. ELLIS: I understood you made them.	18	Income Proposal Has Been Prepared For Chris Kearney
20	MR. ROBERTS: I told him to expect I think	19	Prepared By Michael Lupidi, and towards the bottom of
	I communicated this unambiguously	20	the first page it says Jefferson-Pilot Life Insurance
21	MS. FARABOW: Are we staying on the record or	21	Company, PO Box 20727, Greensboro, North Carolina
22	off the record?	22	27420, and the final three pages of the document of
23	MR. ROBERTS: Let's leave it on the record.	23	this exhibit potentially is a separate document since
24	MS. FARABOW: I called Mrs. Maxwell. I asked	24	it is separately page-numbered 123 and it reflects a
1.25	if we could meet with Mr. Maywell tonight and I said I	25	Laffarcon Dilot disability income income a new and

Jefferson-Pilot disability income insurance proposal

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if we could meet with Mr. Maxwell tonight and I said I

Page 124 Page 122 Disability, what it says is, persons on residual 1 1 for Chris Kearney. 2 disability get some percentage of the basic benefit, 2 Are these materials you reviewed last night 3 which are all those items I just read into the record; in the presence of your children? 3 A. I reviewed some of this, not all of it. I did not 4 is that right? 5 MR. ELLIS: Objection. 5 look at every page. 6 A. I don't know. Q. Okay. Let's look at the second page of the exhibit. 6 7 Q. Why? Why don't you know? The second page again has a heading, Jefferson-Pilot 7 8 A. Because I don't have any knowledge of what went into 8 heading of some sort. Then it says Jefferson-Pilot the preparation of the proposal. I wasn't involved in Disability Income Insurance Proposal For Chris 9 9 10 Kearney, and then there's an all caps two words BASIC 10 disability at the time. BENEFITS, and then if you go down halfway there is an 11 Q. Well, you just testified that people making less than 11 all caps two words called ADDITIONAL BENEFITS. Let's \$80,000 a year who report up to certain probably 12 12 13 levels of chains of command to you as a Vice President focus on the Basic Benefits first, okay? Well, 13 can understand insurance policies fairly easily. 14 actually let's focus on the heading called Residual 14 15 Disability underneath Additional Benefits. Do you see 15 A. This isn't an insurance policy. 16 Q. But what this says is that your company's insurance 16 that? policy, your company's marketing material, your 17 17 A. Yes. Q. Okay. There's a heading called Residual Disability 18 company's agent told Mr. Kearney that residual 18 and it's a single sentence. It says, "Residual 19 disability pays a percentage of the basic benefit 19 disability pays a percentage of the Basic Benefit" --20 20 which includes the monthly benefit for total and Basic and Benefit both have capital letters, 21 disability and a percentage increase in benefits 21 22 during total disability; isn't that's right? 22 defined term, right? 23 MR. ELLIS: Objection, misstates the obvious 23 Q. -- "and Social Security Supplement" -- Social Security language. 24 24 25 Q. Isn't that right? 25 Supplement also has capital letters, defined term, Page 123 Page 125 1 1

right?

2 A. Yes.

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Q. -- "if applicable when you are residually disabled and suffer a loss of earnings of 20 percent or more."

So prospective policyholders who receive a proposal such as this are told that they get a percentage of the basic benefit, and if we go to the top, basic benefit is defined to include monthly benefit for total disability and applicable elimination period. It says benefits are not payable during the elimination period under basic benefits.

- 12 Basic benefits is defined to include a benefit period
- for total disability to age 65, but if your disability 13 begins prior to age 45, benefits are payable for life.
- 14 If disability begins on or after your 63rd birthday, 15
- 16 benefits are payable for up to two years, and the
- 17 fourth item of basic benefits is percentage increase
- in benefits during total disability, 3 percent. Your 18
- 19 increase in benefits begins with the 13th month of
- total disability benefits. Benefits will be increased 20
- 21 during each successive twelve-month period of total
- 22 disability up to the end of your benefit period. No
- 23 further increases will be applied after your 65th
- 24
- 25 So going back to the paragraph Residual

- A. I don't have personal knowledge of that.
- 2 Q. You don't? You can't conclude based on - I mean, you 3
- went to North Carolina law school over 20 years ago,
- you've been practicing in the insurance field for more 4
- than 15 years, you're the Vice President of Claims for 5
- 6 the plaintiff, and you can't read this document and
- 7 conclude that residual disability pays Mr.
- 8 Jefferies -- or Mr. Kearney the monthly benefit for
- 9 total disability and a percentage increase in benefits
- 10 during total disability? You can't conclude that?
- 11 A. No.
- 12 O. If we continue in the sentence, residual disability
- 13 pays a percentage of the basic benefit and Social
- 14 Security Supplement, if applicable. That would mean
- 15 that someone on residual disability gets the Social
- 16 Security Supplement if they purchased that rider,
- 17 right?
- 18 A. No --
- 19 MR. ELLIS: Objection.
- 20 Q. Okay. So now you definitively have a response. You
- 21 do have an opinion about this language. What --
- 22 A. I'm saying I don't understand how you're reading that
- 23 into what you just read to me. I don't understand
- 24
- 25 Q. Reading what? I just read the language.

C-1-02-479

5/6/2004

C-1-02-479 5/6/2004

Page 128

Page 126

- 1 A. No, you didn't. You paraphrased.
- 2 Q. Okay. Let me read the language. "Residual disability
- 3 pays a percentage of the basic benefit." I did
- 4 accurately read into the record what is the basic
- 5 benefit as defined by this proposal, correct?
- 6 A. Pays a percentage of the basic benefit. Where are you
- 7 reading now?
- 8 Q. Do you have Exhibit 14 in your hand?
- 9 A. Yes, I've got Exhibit 14.
- 10 Q. Are you looking at page 2?
- 11 A. I'm looking at page 2.
- 12 O. Okay. You tell me if I read this correctly.
- 13 A. Okay.
- 14 Q. Okay. The first heading is Basic Benefits, correct?
- 15 A. Yes.
- 16 O. And then underneath Basic Benefits there's a list of
- items before you get to the next heading Additional
- 18 Benefits, right?
- 19 A. Yes.
- 20 Q. So everything between where it says Basic Benefits and
- 21 Additional Benefits are the basic benefits, right?
- 22 A. For total disability.
- 23 Q. Okay. Those are the basic benefits for total
- 24 disability?
- 25 A. Yes.

- 1 A. You read it correctly.
- 2 Q. Okay. And the "if applicable" part means if the
 - person has bought the additional benefit of Social
- 4 Security Supplement through purchasing a rider, right?
- 5 A. I don't have personal knowledge of what the "if
- 6 applicable" part means.
- 7 Q. Could that be an interpretation?
- 8 A. I don't know.
- 9 Q. You as a lawyer of 23 years can't determine that that
- 10 could be a way to read that sentence?
- 11 A. My department handles claims.
- 12 O. Okay.

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- 13 A. Claims are based on the policy language. This is not14 the policy.
- 15 Q. That's your testimony?
- 16 A. This is marketing material.
- 17 Q. Okay. So it would be --it is unambiguous that that
- 18 sentence could not possibly mean the "if
 - applicable" part of that sentence couldn't possibly
- 20 mean if that rider is purchased?
- 21 A. I don't know.
- 22 Q. Okay. I'm sorry, in trying to respond to a different
- 23 question, you said something about this just being
- 24 marketing material.
- 25 A. That's what you said, that this was a marketing piece.

Page 127

- 1 O. What's referenced on this document I don't need to
- 2 read it -- we can agree that the language between the
- 3 two headings basic benefits and Additional Benefits
- 4 are the basic benefits for total disability, right?
- 5 A. I can agree to that, yes.
- 6 Q. Which come under the heading, simple heading, two
- 7 words, Basic Benefits. That's what the document says?
- 8 A. Underneath the basic benefit provision in the
- 9 illustration.
- 10 Q. Okay. Let's go to the next heading Additional
- 11 Benefits, okay? In the first part under Additional
- Benefits -- there's -- can we agree that there's four
- 13 different sections to Additional Benefits: the Social
- 14 Security Supplement, the Residual Disability, the
- 15 Optional Increase in Benefits During Total Disability,
- and the Option to Purchase Additional Monthly
- 17 Benefits? Can we agree on that?
- 18 A. Yes.
- 19 Q. Okay. Let's focus on the second one of those. The
- second one, tell me if I'm reading it correctly.
- 21 "Residual disability pays a percentage of the Basic
- 22 Benefit and Social Security Supplement, if applicable,
- 23 when you are residually disabled and suffer a loss of
- earnings of 20 percent or more." Did I read it
- 25 correctly?

- Page 129
 1 Q. This is just -- it's meaningless? Do you want your
 2 policyholders to get documents that are completely
 - 3 meaningless and then purchase -- pay money for
 - 4 something that has nothing to do with what they were
 - 5 sold on?
 - MR. ELLIS: Objection.
 - 7 A. No, that's not what I said. I said that within the
 - 8 Claims Department when we are handling a disability
 - claim, what we were looking at in order to make an
 - 10 accurate liability determination is the policy
 - language, which is actually what the insured has
 - 12 purchased, not whatever summarizations are in
 - 13 marketing material.
 - 14 O. Okay. So it doesn't matter what you tell the
 - prospective policyholder what their benefits will be?
 - 16 A. That's not what I said.
 - 17 Q. Does it matter?
 - 18 A. Of course it matters.
 - 19 Q. Okay. So what's the consequence if you tell your
 - 20 prospective insured X, they're going to buy X, and
 - 21 then later you tell them, Well, you really didn't buy
 - 22 X, you bought Y? What's the consequence of that?
 - 23 A. You'd have to give me more of a specific example.
 - Q. Okay. Let's assume that Mr. Kearney was given a
 proposal that says the Social Security Supplement and

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Page 132

Page 133

Page 130

the COLA adjustment, if he purchases those riders and 1 the residual disability rider, if he becomes 2 residually disabled in the future, he gets the Social 3 Security Supplement, it's potentially payable for 4 life, and he gets the COLA adjustment. 5

Let's assume that he was given some marketing material that suggests if he bought a policy, paid money for a policy, paid money for a residual disability rider, paid money for a Social Security Supplement rider, paid money for a COLA, increased COLA rider, and if he continued quarterly, annually, or semiannually to pay premiums for all four of those products, that he'd get Social Security, increased COLA during the period of residual disability.

If that was the proposal made to him, let's assume it was -- can you assume it was?

A. No, I can't assume that. 17

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- Q. Well, for my question just assume it was. You asked 18
- me to give you an example and I'm giving you an 19
- example. Let's assume that happened, and then he pays 20
- 21 all that money and the insurance company says, you
- know what? Even though the marketing material said 22
 - that, that's not what we sold you. What's the
- consequence of that? 24
- A. That didn't happen here, so I don't know. 25

MR. ELLIS: Hardly.

2 MR. ROBERTS: Listen, I'm not looking to you for logic, buddy. I'm talking to somebody who 3

actually went to law school and took an oath.

- O. "If applicable" could mean if you purchased that additional Social Security Supplement benefit rider, that's what "if applicable" could mean, couldn't it?
- 8 A. (No response)
 - Q. Yes? Why are you delaying in answering that question?

MR. ELLIS: Excuse me. Give her a chance to 10 think about your question and answer. 11

- 12 A. I don't understand the question.
- O. Okay. If you don't understand the question and that's 13 what your sworn testimony is, go ahead. 14

MR. KEARNEY: How do you think I feel?

MR. ROBERTS: Chris, stop it.

Q. Tell me if I read the example correctly. See where it 17 says Example two paragraphs down there? "Example: If 18

your monthly earned income during residual disability 19

is 60 percent of your pre-disability earnings, you 20

have a 40 percent loss of earnings. During the first 21

22 six months of residual disability only, 23

Jefferson-Pilot will pay you a minimum benefit equal

to 50 percent of your benefit for total disability. 24

25 Thereafter it would be equal to 40 percent of your

- Q. Okay. So what I represented as a potential example is 1 2 not represented in this document?
- A. I can't give you any answers about this document. 3
- Q. But your \$40,000-a-year claims folks could make legal 4 conclusions about what this document says? 5
- A. My claims examiners would be reviewing the policy --6
- 7 Q. Okay.
- A. -- which controls the contractual obligations of the 8 9 company.
- O. Okay. If you'd turn to page 5. Do you see the 10 heading Residual Disability on page 5? 11
- 12 A. Yes.
- Q. There is a list A to D. Below the D it says -- tell 13
- me if I read this correctly "The amount of your 14
- residual disability benefit will be the percentage of 15
- your Basic Benefit and Social Security Supplement 16
- benefit (if applicable)." What do you understand the 17
- 18 "if applicable" to mean there?
- A. That the Social Security Supplement benefit might not 19 20 be applicable.
- Q. If you don't purchase that rider, correct? 21
- 22 A. I don't know.
- Q. Okay. That could be one interpretation? 23
- 24 A. I don't know.
- 25 Q. It's a logical interpretation.

benefit for total disability."

So if a person purchases the COLA, Social Security Supplement, and becomes later residually disabled, in this example that you give to your prospects from whom you want monies, you're telling them that they would get 40 percent of the benefits that go with total disability which may also include increased COLA and Social Security; isn't that right?

MR. ELLIS: Objection, misstates the document.

MR. ROBERTS: Fine, Bill.

- A. I think the document speaks for itself. 12
- O. You're not willing to answer that question? 13
- A. I think the document speaks for itself.
- O. Okay. What's your impression of it, though? I know 15 that the judge may conclude that the document speaks 16
 - for itself, but I want your impression.
- A. I think the document speaks for itself. 18
- 19 Q. You're not willing to answer the question?
- 20 A. I think the document speaks for itself.
- Q. Okay. I do, too. 21

22 The last sentence of that paragraph says, "If 23 the loss of earnings is at least 75 percent, the full

benefit for total disability will be payable." Do you 24 25